



- ✓ Use national enabling and convening power to bring together governments and sectors to better understand overlapping policies, positions, values and experiences.
- ✓ Foster a culture of trust and shared accountability from strategic to operational levels.
- ✓ Ensure collaborative leadership that requires, enables and rewards the sharing of power, control and resources.
- ✓ Identify and promote AFCC leaders from different backgrounds, spheres of influence or positions within and outside governments.
- ✓ Advocate for AFCC to leadership at all levels, including internationally, and highlight early success in collaborations, giving visibility and recognition to all involved and creating a space for them to demonstrate their involvement and commitment.
- ✓ Secure informal and formal support from high-level politicians or champions to gain momentum and promote an age-friendly agenda.
- ✓ If absent or insufficient, develop a formal mandate and secure a governmental position for AFCC.
- ✓ Strengthen strategic thinking to understand what requires adaptation, changing what does not work and allowing innovation.

## ▷ Key steps for human, financial, institutional and cultural resources

- ✓ Ensure dedicated human and financial resources for a national AFCC programme, with a dedicated budget for each type of resource.
- ✓ Build on and mobilize mapped institutional, cultural and societal resources to advocate for and implement action for AFCC.
- ✓ Map and influence the national budget to facilitate multisectoral collaboration and avoid fragmentation.

- ✓ Make use of the people-centred aim of the AFCC agenda to negotiate budgeting and accountability among sectors, highlighting the societal gains of joint action.
- ✓ Improve capacity to estimate the potential economic, health and well-being impacts of AFCC interventions, thus improving the case for further investment.
- ✓ Ensure that resources are directed at the right issues and problems, at the right levels and intensities and at the right people and institutions through legal, fiscal and financial mechanisms.
- ✓ Match available resources to the priorities in each AFCC domain and selected activities to be carried forward.
- ✓ Dedicate resources to hiring and training direct and indirect AFCC staff according to the priorities and available resources.

## ▷ Key steps for capacity-building

- ✓ Create the conditions for staff and practitioners to develop new or refine processes and view government business and activities towards AFCC differently.
- ✓ Develop AFCC-relevant knowledge, skills, capabilities and practice for programme staff and the broader community.
- ✓ Develop the capability necessary for successful multisectoral activities, programmes and initiatives.
- ✓ Build capacity for combating ageism within governments and among stakeholders, including self-directed ageism.
- ✓ Ensure that the technical expertise required for each activity and function is available, either among programme staff or through partnerships.
- ✓ Foster exchanges among cities and communities within and outside the country through initiatives for peer-to-peer exchange, mentoring and sharing knowledge, good practices and lessons.

✓ **Enable local AFCC programmes to foster learning and exchange among their own communities and groups.**

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✓ **Develop and establish opportunities for cross-sectoral learning, peer support and joint problem-solving.**

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## ▷ **Key steps for knowledge, research and innovation**

✓ **Collect, compile and share appropriate knowledge to design action to strengthen appropriate research and innovation on AFCC.**

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✓ **Embrace, advocate for and encourage co-research with older people, including those in marginalized groups, ensuring their meaningful engagement in knowledge production.**

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✓ **Fund or influence allocation of funds and resources for research relevant to AFCC.**

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✓ **Promote joint research and scientific exchange among relevant national and international institutions, including AFCC programmes.**

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✓ **Create mechanisms and partnerships to facilitate academic evaluation of collaborative research, practice and policy for AFCC.**

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✓ **Initiate and support the development of a national research agenda for AFCC, and use regional and global efforts for research prioritization that are relevant for AFCC.**

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✓ **Foster innovation in both soft and hard technology, including in collaboration with communities and the private sector.**

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## ▷ **Key steps for monitoring and evaluation**

✓ **Assess the country's readiness in relation to several critical factors for M&E (organization, responsibilities, capabilities, incentives and demand for such a system).**

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✓ **Develop or support development of an M&E plan to generate, analyse and use relevant, accurate, timely, affordable information from various sources for monitoring progress and impact in action areas nationally and subnationally.**

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✓ **Create or strengthen M&E systems for AFCC programmes, building on existing guidance and structures.**

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✓ **When possible, ensure alignment of local, national and global M&E frameworks.**

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✓ **Encourage and guide data prioritization to produce a minimum set of data on inputs, outputs, outcomes and impacts that can be used for comparisons, standardized monitoring and review, and scaling up interventions.**

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✓ **Develop or support development of harmonized methods for collection, collation, analysis and reporting of disaggregated data in all sectors.**

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✓ **Ensure appropriate disaggregation of data by age, gender, disability, degree of urbanization and locally relevant strata of inequality.**

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✓ **Advocate for and ensure that data and information are regularly analysed, published and otherwise made publicly available.**

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