

WHO Alcohol Drugs and Addictive Behaviours Team (ADA)

Individual Consultancy: Alcohol Policy Expert

Candidate to please complete your Stellis Application here: [Job Search](#) then download a PDF copy ([instructions here](#)) and send it to email: msd-ada@who.int with subject line” **WHO/ADA: ALCOHOL POLICY CONSULTANCY**

Deadline (No applications will be accepted after the deadline): **15 August 2026**

1. Title/ area of expertise : Individual Consultancy: Alcohol Policy Expert

2. Purpose of consultancy

The consultant will provide technical expertise to support WHO’s alcohol policy work guided by the Global Alcohol Action Plan and support the implementation of the SAFER initiative, reviewing and analysing alcohol policies, supporting countries and partners with evidence-based guidance, developing technical and advocacy materials, and contributing to global alcohol policy monitoring, data analysis, and reporting.

3. Background

This assignment is in the Alcohol, Drugs and Addictive Behaviours (ADA) Team of the Mental Health and Substance Use Unit (MHS) in the Non-Communicable Disease and Mental Health Department (NMH) of WHO. The assignment will have a specific technical focus on the alcohol policy work of the team, including as it relates to the Global strategy to reduce the harmful use of alcohol, the Global Alcohol Action Plan (2022-2030) and, as the principle area of work, its operationalization through the WHO SAFER initiative. An additional area of the assignment relates to WHO’s monitoring of alcohol policy through the SDG 3.5. questionnaire and the analysis and dissemination of results as part of the WHO Global Status Report on Alcohol and Health.

4. Deliverables

Output 1: Provide technical and policy level inputs on evidence-based alcohol policy in line with the implementation of the Global Alcohol Action Plan (GAAP)

- Draft communication between WHO Secretariat, WHO regional and country offices, non-state actors and focal points in countries related to the GAAP and its implementation and evaluation in close coordination with WHO regional offices (by 31 December 2026)
- Provide analysis of policies and strategies developed by WHO Member States and provide expert feedback in line with WHO policies and technical guidance (by 28 February 2027)

- Contribute to the organization of webinars, technical meetings, and stakeholder events related to the GAAP implementation, including development of agendas and background material (by 28 February 2027)
- Draft responses and provide technical input to requests from countries as well as media inquiries to the WHO Alcohol, Drugs and Addictive Behaviours Team (by 28 February 2027)

Output 2: Provide technical advice to the Global SAFER initiative to reduce alcohol related harm and the implementation of the SAFER initiative at country and regional level

- Review and provide technical recommendations on SAFER initiative workplans and country-level implementation plans, including proposed improvements and alignment with WHO guidance (by 30 November 2026)
- Prepare analytical briefs and written inputs to contribute to the development of SAFER partner country implementation approaches (including Uganda, Nepal, Sri Lanka), based on available data, research findings, and documented country needs (by 31 January 2027)
- Contribute to the organization of SAFER-related webinars, technical meetings, and intercountry learning activities through preparation of agendas, background documentation, and post-event summaries (by 31 January 2027)
- Prepare briefing materials, presentations, technical notes and summary reports related to the WHO SAFER initiative and its implementation. (by 31 January 2027)
- Provide technical advice on effective alcohol policies in line with WHO evidence-based guidance to SAFER countries and national as well as regional stakeholders (by 30 November 2026)
- Contribute to the organization of the convening of the SAFER Secretariat and partnership meetings (by 31 January 2027)
- Develop and draft SAFER advocacy, resource mobilization and communications materials including content for the SAFER website, fact sheets, implementation tools, multimedia and social media.(by 30 November 2026)

Output 3: Tangible contribution to the preparation and coordination of WHO's work on alcohol policy monitoring, including background materials, analytical inputs, for the next WHO Global Status Report on Alcohol and Health, the WHO SDG 3.5. questionnaire and other data collection tools relevant for alcohol policy development and background materials and technical background papers for meetings on alcohol policy and alcohol epidemiology

- Provide descriptive and comparative analysis of global and regional data on alcohol policy, including trends over time and cross-country comparisons based on SDG 3.5 data collected. Draft analytical text based on tables, figures, charts, to support reporting, and interpretation of data and support consistency checks across datasets used for alcohol data reporting (by 31 January 2027)

- Provide technical inputs on the revision of the SDG 3.5 survey for the next round of country level data collection to start in January 2027 with a special view to the module on alcohol policy (by 30 November 2026)
- Provide technical inputs and contribute to the organization of meetings related to alcohol policy monitoring and epidemiology (WHO Technical Advisory Group on Alcohol and Drug Epidemiology, Editorial Board for the Global Status Report) and prepare related meeting background documentation (by 28 February 2027)

5. Qualifications, experience, skills and languages

Educational Qualifications

- Essential: Advanced university degree in public health, economics, medicine, mental health or social sciences relevant to alcohol policies and public health; understanding of effective population-based strategies and policies to reduce the harmful use of alcohol
- Desirable: (a) Post-graduate degree in one of the above-mentioned fields. (b) Post graduate training in the area of substance use or alcohol policy (c) Training in public health or epidemiology (d) previous publication(s) in a peer reviewed scientific journal

Experience:

Experience

Essential

- At least ten years of responsible professional experience in the area of substance use, of which at least two years of demonstrated professional experience at the international level in the area of alcohol policy development or research.

Desirable

- Previous experience working with the UN system or WHO (b) Working experience at the country level in public health responses to the harmful use of alcohol in low- or middle-income countries

Skills/Knowledge:

Essential:

- Very good writing skills, ability to work effectively within a team, computer literacy in standard office applications
- Strong analytic skills with demonstrated ability to apply them in the analysis of alcohol policy documents and programmes.
- Demonstrated project management skills.

- Advanced user skills in MS office packages and IT skills
- Ability to demonstrate effective interpersonal skills by working harmoniously as a member of a team, adapting to diverse educational, socio-political and cultural backgrounds and maintaining a high standard of personal conduct.

Desirable:

- Demonstrated ability to work in policy environment with governmental officials, representatives of UN agencies and other intergovernmental and non-governmental organizations, and build collaborative relationships with other sectors and partners, within and outside the Organization and UN system
- Demonstrated ability of having provided technical assistance on developing and implementing strategies, programmes and interventions on substance use and alcohol policies in an international context, preferably also in low and middle income countries

Languages and level required (Basic/Intermediate/Expert):

Essential:

Essential:

- Expert knowledge of English. (reading, writing, and speaking)

Desirable:

- Knowledge of another WHO Official Language.

6. Location

- Off site: homebased

7. Travel

- The consultant is expected to travel, tentatively in November 2026 to countries in SEARO or AFRO region

8. Remuneration and budget (travel costs are excluded):

- Remuneration: Band level C: US\$ 10000 per month
 - Living expenses: n/a
- c. Expected duration of contract: 7 September 2026 -19 February 2027

9. WHO contacts:

- Hiring Manager: Anja Busse
- Admin focal point: Sirine Souf

Additional Information:

- This vacancy notice may be used to identify candidates for other similar consultancies at the same level.
- There is a possibility to be assigned only one part of the work.
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- If your candidature is retained for interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.
- WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put [the WHO Values Charter](#) into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
- Consultants shall perform the work as independent contractors in a personal capacity, and not as a representative of any entity or authority. The execution of the work under a consultant contract does not create an employer/employee relationship between WHO and the Consultant.
- WHO shall have no responsibility whatsoever for any taxes, duties, social security contributions or other contributions payable by the Consultant. The Consultant shall be solely responsible for withholding and paying any taxes, duties, social security contributions and any other contributions which are applicable to the Consultant in in each location/jurisdiction in which the work hereunder is performed, and the Consultant shall not be entitled to any reimbursement thereof by WHO.
- Consultants working in Switzerland must register with the applicable Swiss cantonal tax authorities and social security authorities, within the prescribed timeframes (Guidelines issued by the Swiss Mission are available at: <https://www.eda.admin.ch/missions/mission-onu-geneve/en/home/manual-regime-privileges-and-immunities/introduction/Manuel-personnes-sans-privileges-et-immunités-carte-H/Non%20fonctionnaires%20et%20stagiaires.html>