

## High Level Ministerial Meeting on Health Employment and Economic Growth

Session: Commitments to action: National, regional and global action statements by key stakeholders.

### Commitments by the Federal Republic of Germany

- As part of its commitment to action, the German government will support Liberia in implementing one of the key recommendations of the High-Level Commission, namely to maximize women's economic participation in the health sector (recommendation Number 2).
- A 3 year, EUR 3 million project to provide **“Employment-oriented Support to Women in the Health Sector in Liberia”** is expected to start in early 2017. It will seek to
  1. improve access of women to pre-service education in health occupations,
  2. improve access of female health workers to career and leadership development,
  3. strengthen capacities for gender-responsive human resource management in the sector.
- The project will be led by Liberia's Ministry of Health as well as other national stakeholders, including the Ministry of Education. The German contribution will be funded by the Federal Ministry of Economic Cooperation (BMZ). It will be implemented by the German international cooperation agency, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.
- A second contribution to the commitment to action is the **Triple-Win Programme** that relates to recommendations number 1 and 3:
- Triple Win is a sustainable market-funded programme in cooperation with Bosnia-Herzegovina, Serbia and the Philippines. It was initiated in 2013. Triple Win realizes placements on the basis of bilateral agreements between the German Federal Employment Agency and the labor administration of the partner countries. In 2017 Triple Win will start a pilot project with nurses from Tunisia. Triple Win respects the WHO Code of Conduct on Human Resources for Health.
- Triple Win relates to three partners:

- A) Germany and the employers in the social care field. The employers and thus the German society at large benefit from well-prepared and qualified employees. So far So far, 157 German employers are cooperating with Triple Win.
- B) The countries of origin whose interests are well taken into account in the Triple Win project. In line with the WHO Code of Conduct the project only works with countries that don't suffer from a lack of health care workers themselves. In addition, GIZ as the implementing partner is connecting the management of the programme with elements of its development cooperation programs and fosters the transfer of know-how and remittances.
- C) The health care workers who might see no perspectives in their local labor markets have the opportunity to broaden their personal and professional horizon. Triple Win aims at a successful and complete social and professional integration of the workers by offering for example language training already before the workers leave their country of origin. Due to the differences between the educational systems, compensatory measures are often obligatory; these measures can extend up to 10 months.