

PSI appreciates the opportunity to make this commitment towards implementing the ComHEEG report. We fully support the recommendations of the Commission.

As the global trade union federation of public services workers which includes 200 unions of health workers across the spectrum of cadres in the sector, PSI has a unique advantage for integrating actions across international, regional, national and local levels.

Being a non-state actor: social dialogue; advocacy for policy and legislative changes by national, regional, national and local decision-makers, and; constructively critical monitoring, would be our main methods of support. This is mainstreamed into the PSI Human Right to Health Global Campaign which flagged off on December 12.

We would thus:

- **RECOMMENDATION 1:** Ensure that PSI affiliates are at the fore of campaigning for **more decent jobs creation and improved working conditions** in countries across the world. This would entail advocacy for public health job creation, safe and effective staffing levels;
- **RECOMMENDATION 2:** Vigorously campaign for gender equality which has been a cardinal pivot of PSI work over the past four decades. Affiliates would utilise Collective Bargaining, policy advocacy and legislative lobbying to advance pay equity, workplaces structured to address women' needs and an end to workplace violence, which women workers bear the brunt of;
- **RECOMMENDATION 3:** Strengthen the ongoing efforts of affiliates for the expansion of health workers' training institutions and curriculum development towards addressing the supply gap, with emphasis on opportunities for youth engagement, education and employment. PSI shall equally deepen its involvement in regional and international guidelines development, including for Community Health Workers;
- **RECOMMENDATION 4:** Promote people-centred reforms which prioritise preventive and primary health care through commissioned quality research and advocacy. This would be pursued on the basis of the right to health which includes the application of equal rules in terms of standards for both public and private providers;
- **RECOMMENDATION 6:** Bolster our work as PSI in health emergency situations such as the PSI Ebola Response Coordination and our

demands for the security of health workers in conflict zones from states and belligerents;

- **RECOMMENDATION 7:** Harness our leading role in the tax justice campaign to meeting the financial and fiscal space challenges for health. Evidence-based research on big business, including pharmaceutical giants and private insurance companies would serve to expose and challenge the inefficiencies of their profit motive in the sector;
- **RECOMMENDATION 8:** Leverage on our inherent pivotal role as a civil society actor of workers across the broad spectrum of public services delivery to help foster alliances, coalitions and inter-sectoral collaboration between a variety of governmental and non-state actors within and across countries, in pursuit of the Commission's recommendations
- **RECOMMENDATION 9:** Mobilise to extract governments' commitment to decent work and improvement of working conditions in countries of origin to stem the tide of migration. Drawing on the advances of the PSI Migration and Health Project strengthen bilateral cooperation between health workers' unions in countries of origin and of destination, including the latter's policy influence in their States, to ensure the dignity and rights of migrant health workers

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