6. Training and Pilot Survey Part 2

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Training

• Focus should be survey specific issues
• Capacity of Basic components should be assessed and brushed up in advance: e.g. Lab: Smear & Culture; CXR: how to take CXR
Steps

• Assess basic capacity and develop if it is not sufficient
• TOT and Field tests in advance led by core team

• Survey Training
  – Joint sessions on General (Common) Issues: Protocol, Purpose, ethics, overall issues and Interlinks/faces between different job categories and steps
  – Job Specific Issues based on SOPs
  – Role play, simulations with other team
  – Team building
  – Integrated training/demonstration session in institutional settings
If a large scale survey

• Make a core team and a model team first to develop/complete SOPs and to have a field test → They will be trainers for others

• A small survey → developing, learning and training together

• External TA including assistance from survey coordinator or project manager of other countries is often helpful
Amendment

• SOPs and/or even Protocol Changes after the field test/training along the Country specific context may be essential: Discuss the timing of protocol submission to the national review board
Pilot
Different purposes

- Test in (different) community settings
- Demonstration by a model team
- OJT

If 1\textsuperscript{st} survey or a survey with new methodology
- Preferably two pilot surveys
OJT during the real survey

• OJT will be carried out in first few clusters
• First phase operation should be planned carefully: core team members or the model team members as trainers
Training during the survey operation

• Feedback from central team to team leaders and staff

• Additional training if necessary – Survey coordinator and Unit manager should decide

• Mid term evaluation to prevent inter-team bias → Refresher training