Immunization Competency Domains

The immunization competencies framework defines competencies for eight technical domains, as well as two foundational domains.

Foundational competencies	
Management and Leadership	Set a vision and direct people and resources to support universal access to all relevant vaccines for all at risk
Vaccine Preventable Diseases and Program	Explain how vaccines work and apply knowledge about immunizing agents per national guidelines

Technical competencies	
Advocacy and Communications	Effectively communicate verbally or in writing in a manner appropriate for the target audience in matters related to EPI
Disease Surveillance, Investigation, and Response	Operate systems that monitor immunization coverage, VPD incidence and prevalence, and respond to VPD outbreaks
Human Resources and Performance Management	Plan and manage staffing, performance management and workforce development for immunization staff and community volunteers, either as part of a human resources department or in a technical management position
Safety of Vaccines and Immunization	Develop & maintain processes to ensure safe storage, transport, administration, and disposal of vaccine
Monitoring, Evaluation, and Data Use	Develop and use M&E systems to monitor the effectiveness of EPI activities at all levels of the system
Policy, Planning, and Finance	Develop and implement policies and plans that address implementation, quality and coverage objectives
Vaccination Service Delivery ***District and community level only***	Safely deliver appropriate vaccines to the target population in a manner that optimizes coverage
Vaccine, Supplies and Logistics	Plan and manage systems and supplies to ensure consistent supply chain and safe transport and storage of vaccine