Call for Expression of Interest

Prevention of Sexual Exploitation, Abuse and Harassment (PRSEAH)

Background

WHO Country Office of Maldives, led by the WHO Representative, provides technical and financial assistance to, and collaborates with the Ministry of Health. WHO also provides technical support to other major health and allied partners. WHO's national and international staff provide support for technical assistance, evidence generation and knowledge building, capacity building, advocacy, policy development, standards, and guidelines.

The proposed contractual partner provides support on the prevention of and response to sexual exploitation abuse and harassment (PRSEAH) to the WHO Country Office (WCO).

Work to be performed

• Develop detailed PRSEAH workplan in consultation with Planning and Technical Teams in WCO for implementation.
• Conduct assessment of SEAH risk in the country and develop and monitor risk mitigation plans to be incorporated in the WCO risk register and link them to work plans.
• Work with WCO technical teams to help ensure WHO fulfils the interagency requirements for PSEAH
• Conduct a mapping of victim and survivor services in-country and highlight gaps in services
• Support in drafting ToR for PRSEAH related interventions e.g., for developing training modules and advocacy materials for Maldives in consultation with SEARO and Country Office technical teams.
• Initiate appropriate measures to assess and build up implementing partners PRSEAH capacities and the process of holding them accountable as per the UN Protocol on Allegations of Sexual Exploitation and Abuse involving Implementing Partners
• Support in preparing for and organizing PRSEAH focused communication and advocacy campaigns and related activities, including e.g., commemoration of select days as part of PRSEAH advocacy.
• Any other task assigned by the supervisor to accelerate implementation of PRSEAH related actions.

Qualifications, experience, skills and languages

Educational Qualifications:
Essential: A university degree in social sciences, gender, law, human rights, international development, international relations, public health or other development-related fields

Desirable: Specialized training in PRSEAH, gender, human rights, gender, or gender-based violence

Experience
Essential: A minimum of five years of relevant experience in plans and programmes related to sexual exploitation and abuse, sexual harassment, gender-based violence, staff misconduct and discipline, gender mainstreaming and/or humanitarian affairs

Desirable: Exposure to the international development, emergency and humanitarian settings and architecture, familiarity with the UN system and global coordination structures like the IASC

Skills/Knowledge: Very good knowledge of office software applications
Languages and level required (Basic/Intermediate/Advanced):
Excellent knowledge of written and spoken English/Divehi

Application:
• Interested individuals are requested to send their CV to sewhomav@who.int by 30 June 2022.