Call for Proposals

To develop midwifery leadership profile for Maldives

Background

Leadership development of young, mid-level and senior-level midwives has been identified as a key priority in the State of the World’s Midwifery 2021 report. The report identifies the importance of strong leadership at all levels within the midwifery profession for improved maternal and newborn health outcomes. SEARO’s Regional Midwifery Strategy 2020-2024 and the Global Strategic Directions for Nursing and Midwifery 2021-2025 also emphasize leadership as the core principle to guide quality education, strengthen workforce management, service delivery, generating evidence and research.


Midwives are key agents for improving sexual and reproductive health for mothers, newborns, and adolescents. Midwives should be represented at all levels of decision making and having a voice in health system decisions and health policies. Member States in the SEA Region have requested WHO to support developing leadership skills for midwifery leaders and it will be helpful to identify gaps of areas of leadership capacity needed to strengthen in SEAR (policy, regulation, professional association, research, etc).

The proposed consultancy is to develop Country Midwifery Leadership Profiles with local stakeholders and leaders and identify strengths and weaknesses of Midwifery leadership in the country.

Work to be performed

- Convene a small working group to oversee preparation of the profile. The working group could include the government chief midwife or nurse, or their representative; a data expert; one or two key senior people who are likely to participate in the forthcoming Midwifery Leadership Programme; and administrative support.
- Review the profile data fields to ensure shared understanding.
- Identify important data sources and key informants.
- Conduct a rapid review of the most important existing sources of information and populate the profile template.
- The data included will be both qualitative and quantitative. Consider how to record the raw information collected, in a format that can be easily updated.
- Keep a record of the data stakeholders contacted and the issues discussed.
- Complete, review and edit draft profile.
- Prepare brief summary of the main findings.
- Share the draft profile and summary with important stakeholders and request their comments. The stakeholders may include government officials and statisticians, regulators, midwifery associations, other midwife leaders, NGOs that support midwifery, and potential donors.
- Finalize the profile
- Make a plan for dissemination of the final profile, including circulation to key stakeholders - governmental and non-governmental organizations, international and bilateral donors and other stakeholders.
Qualifications, experience, skills and languages

Educational Qualifications:
1. BSc (Midwifery or Nursing with Midwifery)
2. Registered as a Midwife or Nurse-Midwife under national regulatory body

Experience
5 – 7 years experience working as a midwife or a nurse-midwife
Experience in management of midwifery leadership programme in the Maldives / other countries

Skills/Knowledge: Very good knowledge of office software applications

Languages and level required (Basic/Intermediate/Advanced):
Excellent knowledge of written and spoken English/Divehi

Application:
- Interested individuals/institutions are requested to send their CV/company profile along with proposal to sewhomav@who.int by 30 June 2022.