CALL FOR EXPRESSION OF INTEREST
Conduct a Training on the Minimum Initial Service Package (MISP) for Sexual and Reproductive Health (SRH) in crisis situations for Maldives

1. Purpose
The purpose of this expression of interest is to hire a contractual partner to support the WCO Maldives to conduct a Training on the Minimum Initial Service Package (MISP) for Sexual and Reproductive Health (SRH) in crisis situations for Maldives.

2. Background
Evidence has shown that these women and girls are at increased risk of sexual violence and unintended pregnancies. Childbirth is fraught with danger – the rate of maternal death and injury in crises zones almost double the world average. But preventing unintended pregnancies remains challenging for too many women and girls.

Key interventions to increase access to and use of Sexual and Reproductive Health and Rights (SRHR) services are known, and many organizations working in crisis settings are implementing these with extremely limited resources and multiple challenges.

There is therefore an urgent need to build capacity among Health Cluster partners, not only to respond during onset, but also to support the transition to ensure that comprehensive SRHR are addressed through the primary health care system for the longer-term.

The Minimum Initial Service Package (MISP) for Sexual and Reproductive Health (SRH) in crisis situations is a series of crucial, lifesaving activities required to respond to the SRH needs of affected populations at the onset of a humanitarian crisis / emergency situations. These needs are often overlooked with potentially life-threatening consequences. In the Maldives, it was observed that during the first peak where we had the lockdown situation, although health and daily sustenance needs were given a high priority the SRH needs of different affected population was overlooked considerably.

In 2020 by an initiative from the Society for Health Education (SHE), 121 participants in the country have taken part in the international standard MISP for SRH. Currently we have identified 185 participants who are required to take part in this training from the related government and donor agencies. List will be provided by Ministry of Health prior to implementation of training program.
3. Detailed statement of work to be performed (TOR)

Objective 1: To provide technical support to prepare and conduct a MISP training on SRH for the participants identified by WHO and HPA as stakeholder agencies in line with the WHO guidance and training programs related to Minimum Initial Service Package (MISP) for Reproductive Health in Crisis Situations.

1. Development of training materials, check lists and schedules for the trainings in line with the MISP module.
2. Development of phased out training component to cover the listed 185 participants.
3. Make all necessary arrangements for the training, including arrangement of the time schedules with participants as well as the venue of the training. Trainings can be conducted online or face to face modality can be used.
4. At the end of the training, a report of the training with a list of trained participants must be provided to HPA.

4. Specific requirements

Qualifications:

- Degree in Bachelor’s degree in Public Health, Sociology, Psychology or in a related interdisciplinary field of public health.
- Expertise in health emergencies (desirable)

Experience:

- Previous Experience on MISP training from SRH including Training of Trainees completed.
- Minimum of 3-5 years’ experience in project management and training relevant to reproductive health, Emergency response and/or related fields
- Very good conceptual understanding of implementing MISP for SRH in Maldivian setting

Skills / Technical skills and knowledge:

- Must have prior experience in implementing MISP for SRH training (required)
- Preference will be given to agencies and individuals based in Maldives as this is a local consultancy.

Language requirements:

- English and Dhivehi – fluency

5. Expected Outcomes/Deliverables

1. Training materials, check lists and schedules for the trainings developed.
2. Timeline for phased out training components with schedule to cater to 185 participants.
3. List of trained participants.

4. Provision of Certificate of participation to the participants.

6. Timeline
- March 15 – March 31 2022 (15 days)

7. Application

Interested individuals or companies are requested to submit their CV/ company profiles along with a proposal for the project to sewhovay@who.int by 9 March 2022.

Note: Given the breadth of countries and tasks to be covered, these TORs are for a call for proposals that can identify multiple contractors in their individual capacity or an institution able to provide a range of services and experts). Based on a review of the proposals received, WHO reserves the right to subsequently enter in contract with the selected individuals for the objective, in ways that optimize the technical skill set and capacities of the applicants. WHO will facilitate connection/coordination amongst selected contractor/contractors.