Conduct a Situation Analysis for the Drug issue in the Country and Develop a National Drug Policy for the Maldives

### Purpose of assignment & Background
Substance use is amongst one of the most profound social and public health problems in the Maldives. To combat the drug problem and to promote treatment opportunities for the drug dependent people in the Maldives, the National Drug Agency was established under the Drug Act 17/11. The main focus of the Drug Act 17/11 is to retreat from taking a punitive approach against small scale drug offenses by promoting treatment opportunities. The role of the National Drug Agency is to ensure and facilitate coordinated efforts from all relevant stakeholders to tackle the growing problem of substance use in the country. Hence, the National Drug Agency aims to explore new and better means of providing effective drug treatment and rehabilitation, education, awareness, and prevention, throughout the country. At present, the National Drug Agency is the only organization that provides Drug treatment & Rehabilitation programs in the Maldives, with an enrolment of over 500 clients undergoing treatment.

The expansion and diversification of global drug market, and the production of new psychoactive substances (NPS) have meant changes in the onset and usage of substances. Since the last National Drug Use Survey of the Maldives was carried out in 2011, there is a need to identify the current dynamics of drug use and addiction in the Maldives, to identify the major changes in trend, onset, and prevalence, of substance use. Through conducting a new national drug use survey, the National Drug Agency wishes to improve its drug treatment and prevention interventions to cater the identified needs, while gathering knowledge and necessary evidence to modify and back-up drug policies of the Maldives.

In this regard, the National Drug Agency is seeking a consultant or consulting firm/company to provide technical support to develop the drug policy and conduct a situation analysis on the drug issue in the Maldives.

### 1. Objectives
- The main objective of the consultancy is to conduct a situation analysis on the drug issue in the country and develop the National Drug Policy

### 2. Duty station: Male’ based

### 3. Travel: Travel to treatment centres and other islands if necessary, for understanding data collection

### 4. Major tasks to be accomplished:

1. Desk review of related documents
2. Designing the methodology of the situation analysis
3. Data collection for the situation analysis
4. Drafting the situation analysis report
5. Finalization of situation analysis report in consultation with stakeholders
6. Draft National Drug Policy
7. Conduct stakeholder consultation to finalize the National Drug Policy
5. **Deliverables / End product**

<table>
<thead>
<tr>
<th>Deliverables</th>
<th>Days</th>
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</thead>
<tbody>
<tr>
<td>Final situation analysis report on the drug situation of the Maldives</td>
<td>60 days</td>
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<tr>
<td>Final National Drug Policy</td>
<td>60 days</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>120 days</strong></td>
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</tbody>
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6. **Estimated duration of contract and deadline for submission of end-product**

The total consultancy is estimated to be around 4 months (120 days)

7. **Estimated cost of contract:**
The Payments will be based on agreed fee rates stated in the contract, and will be disbursed against acceptance of products

8. **Qualifications or specialized knowledge and/or experience required**

   **Academic qualifications:**
   - Master’s degree in psychology, counselling, or other related social sciences, with minimum 3 years experience in the field of treatment and rehabilitation of substance use and other related addiction disorders

   **Knowledge, skills and experience:**
   - Minimum 3 years of work experience in the field
   - Past experience on conducting situation analysis

   **Competencies:**
   - Ability to analyze complex information
   - Ability to work in intensive work environments
   - Ability to keep to tight timelines
   - Strong drive for results
   - Highly developed communication and facilitation skills
   - Working with teams of diverse capacities

   **Language competencies:**
   - Proficiency in written and spoken English and Dhivehi

   **Note:** If a consulting firm/company, will require a team with the above-mentioned academic qualification, experience and competencies

9. **Application**

   Interested candidates may send their CV (file less than 10MB) by email to sewhomav@who.int before 10 January 2021