

# Snakebite Envenoming Roster of Experts

## Introduction

WHO is soliciting proposals from experts to serve on its snakebite envenoming roster of experts.

From time to time, WHO may select from the roster those experts who will be part of a technical advisory group; others may be called on to be part of specific subgroups.

## Demonstrated contributions

Applicants must have a minimum of 10 years of experience in their given field with demonstrated evidence of substantial contributions towards control and management of snakebite envenoming. Members of the roster who are selected to any technical advisory groups will serve in their individual capacity and do not represent institutions.

Leaders in the following areas related to snakebite envenoming are all invited to apply:

- emergency and intensive care medicine;
- primary health care;
- first responder training and education;
- paediatrics;
- wound care, surgical care, rehabilitation and recovery;
- pathology and diagnostics;
- medical education and training;
- health policy;
- drug regulation and control;
- procurement and supply chain logistics;
- health systems;
- public health financing;
- snakebite epidemiology, biostatistics and geospatial analysis;
- antivenom design, manufacturing and quality control;
- snake venom production, biochemistry, proteomics and pharmacology;
- community outreach, education, training and engagement;
- venomous snake ecology, behaviour, or systematics; and,
- other specializations.

The roster of experts shall have the following functions:

- to provide a pool of experts who can contribute high-level global strategic advice and support to the WHO Secretariat to advance the aims and objectives of the Organization's Strategy for the Prevention and Control of Snakebite Envenoming, thereby facilitating WHO's positioning and comparative advantage in the subject to enable maximum impact; and
- to support the development and implementation of the Strategy through participation in the preparation of guidance, tools, policies, and other deliverables that the WHO Secretariat may require from time to time.

WHO is seeking to establish a diverse roster, in terms of regional representation, gender balance and expertise.

## Selection criteria

In selecting members of the roster of experts, WHO will consider the need for gender balance, geographical representation and multisectoriality. Equitable representation between developed and developing countries will also be an important factor.

Members of the roster will be acknowledged global experts in a broad range of fields including, but not limited to, those already mentioned above.

The membership shall seek to balance representation according to:

- professional affiliation (e.g., academia, medical profession, clinical practice, research institutes, and governmental bodies including health ministries and regulatory authorities);
- major areas of expertise (e.g., antivenom research, antivenom manufacturing, quality control and safety, supply chain and medicines distribution, clinical medicine, epidemiology, venoms and toxins research, snakebite control strategies, impact monitoring); and
- the strategic focus areas identified for the development of WHO's snakebite envenoming strategic plan.
- A range of qualities for membership that those selected will need to meet shall include:
- an understanding of and proven interest in snakebite envenoming or in a field that can make a significant contribution to the prevention or control of snakebite envenoming;
- an outstanding record of demonstrated achievement and personal credibility within their respective fields that are appropriate to the remit of the group (i.e., international, or national impact through large scale programmes, policy and practice development and implementation)

## Experience

Members of the roster will be acknowledged global experts in a broad range of fields including, but not limited to, those already mentioned above.

The membership shall seek to balance representation according to:

- experience of work and issues in international settings;
- experience of operating at a strategic level in the public or other sectors;
- experience of working effectively in high-level advisory committees;
- excellent interpersonal and communication skills to support effective discussion with a range of stakeholders;

- ability to evaluate complex issues and weigh up conflicting opinions;
- ability to generate influence at a senior level;
- good command of English; and
- a broad range of expertise and interest

## How to apply

To apply, you must confirm your interest, availability, and commitment to serve on the roster/technical advisory group, and provide:

- an up-to-date curriculum vitae (CV);
- letter of motivation highlighting how you meet the selection criteria and how you can contribute to the roster or to any future technical advisory group related to snakebite envenoming; and
- completed Declaration of Interests forms (<https://www.who.int/about/ethics/declarations-of-interest>)

The CV should include your career history and list your main areas of employment or other relevant activity and other public appointments. You should also include details of any relevant academic, professional, or vocational qualifications. Your CV will be used in the assessment of your expertise. It is important that the CV and/or letter of motivation provide evidence that you have the “qualities for membership” we are seeking. The CV should be written in English. Provide all contact details including, if available, a cellular phone number and email address.

Please send your completed application using subject line “Application for Membership to Snakebite Envenoming Technical Advisory Group [name of country and name of applicant]” to: [kavalieroud@who.int](mailto:kavalieroud@who.int).

After receipt of the applications the Secretariat shall:

- acknowledge receipt of your application and its completeness (by e-mail) and check it for eligibility.
- rely on the information you provide in your letter and CV to assess whether you have the experience required at the appropriate level. Please ensure that you provide written evidence to support how you meet all of the relevant criteria, which are identified in the “Selection” section;
- schedule telephone interviews between nominees and the Secretariat, if necessary, to clarify areas of uncertainties about your experience and expertise and ask specific questions to explore whether you meet the specified qualities;
- propose for appointment those candidates who best fit the criteria and match the needed expertise with due consideration to ensuring a proper balance;
- send a letter inviting successful candidates to serve as part of the roster of experts that will specify the beginning and duration of term;
- notify unsuccessful nominations.

## Compensation

Appointments are not remunerated; however, members are compensated for expenses related to attendance at meetings, including issuance of airline tickets, per diem to cover lodging, food, and incidental expenses, in accordance with WHO travel rules.

## Open Call

Candidates may submit applications at any time. The WHO Secretariat will review new applications in December and June each year, and subsequently notify applicants of outcomes in due course.