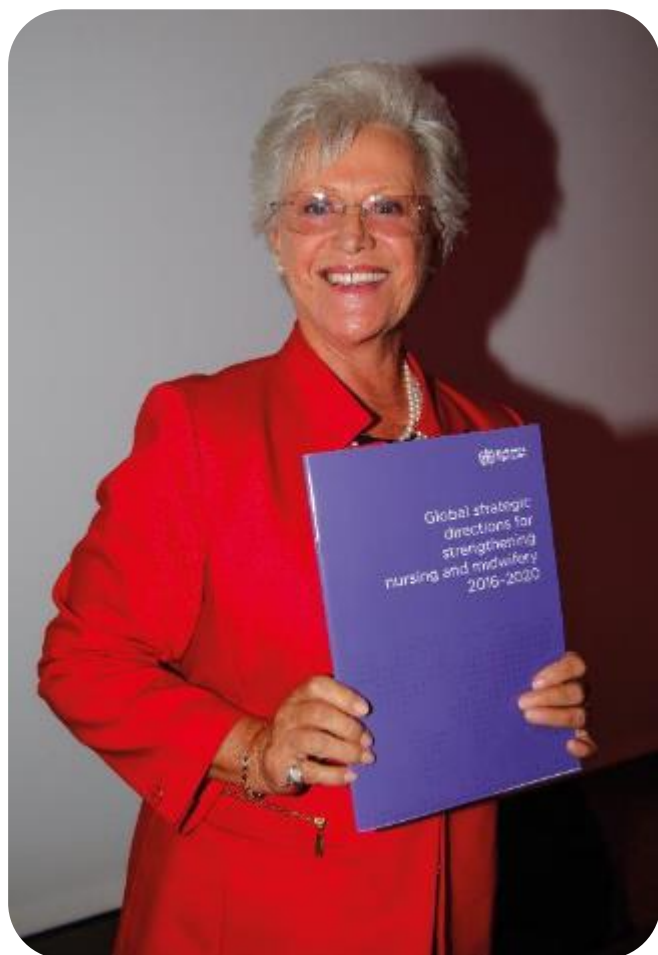


Global Strategic Directions for Strengthening Nursing and Midwifery 2016-2020

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Launch of the SDNM (May 2016...)



...forging strong and strategic partnerships will be extremely crucial to scale up nursing and midwifery development in the next 5 years.

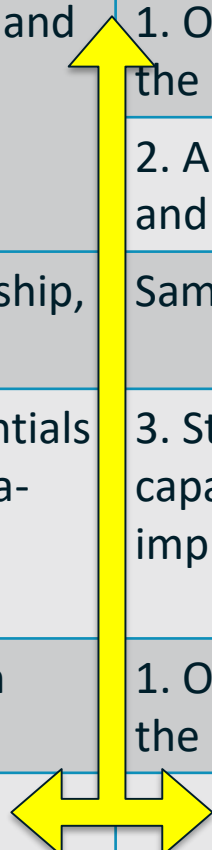
The Global strategic directions through its objectives and goals presents an extensive amount of work that will require more far-reaching efforts and synergies.

SDNM 2016-2020: Four Themes

1. Ensuring an educated, competent and motivated nursing and midwifery workforce within effective and responsive health systems at all levels and in different settings.
2. Optimizing policy, effective leadership, management and governance.
3. Working together to maximize the capacities and potentials of nurses and midwives through intra- and interprofessional collaborative partnerships, education and continuing professional development.
4. Mobilizing political will to invest in building effective evidence-based nursing and midwifery workforce development.

Alignment with the Global Strategy for Human Resources for Health

SDNM 2016-2020 Themes	GSHRH:2030 Objectives
1. Ensuring an educated, competent and motivated nursing and midwifery workforce.	1. Optimize the existing workforce for UHC & the SDGs.
	2. Anticipate future workforce requirements and plan
2. Optimizing policy, effective leadership, management and governance.	Same as above.
3. Maximize the capacities and potentials of nurses and midwives through intra- and interprofessional collaborative partnerships	3. Strengthen individual and institutional capacity to manage HRH policy planning and implementation.
4. Mobilizing political will to invest in evidence based decisions	1. Optimize the existing workforce for UHC & the SDGs.
Cross-cutting	4. Strengthen the data, evidence and knowledge for cost-effective policy decisions.



Monitoring approach

Theme 1. Ensuring an educated, competent and motivated nursing and midwifery workforce within effective and responsive health systems at all levels and in different settings

INTERVENTIONS		YEARS					INDICATORS
		2016	2017	2018	2019	2020	
Countries	<p>In alignment with national health priorities and workforce plans:</p> <ol style="list-style-type: none"> 1. Develop national costed plans for nursing and midwifery development with a minimum cycle of four to five years and an in-built monitoring and evaluation system. 2. Integrate minimum data sets into national human resources for health observatories as a source of evidence-based decisions for the nursing and midwifery workforce. 3. Develop and adopt, and support and monitor, quality management systems for nursing and midwifery services. 4. Establish or strengthen and maintain national accreditation standards for nursing and midwifery education. 5. Conduct a task analysis of the various cadres providing nursing and midwifery services to clarify their roles and scopes of practice. 6. Review and implement competency-based curricula for educators, student nurses and student midwives, and preclinical teachers, taking into account quantity, quality and relevance of the nursing and midwifery workforce to meet local and national changing health needs. 7. Develop and implement a plan on improving working conditions to ensure positive practice environments. 	3, 6, 7	3, 4, 5, 6	1, 3, 5, 6	2, 3, 6	3, 6	<ol style="list-style-type: none"> 1. Number of countries implementing national costed plans for nursing and midwifery development based on minimum data sets 2. Number of countries with published minimum data sets 3. Number of countries with yearly reports on quality management outcomes 4. Number of countries with accreditation in place 5. Number of countries with completed task analysis 6. Number of countries with national curricula endorsed by regulatory body or institution 7. Number of countries implementing the plan on positive practice environment

Examples of SDNM advancement shared by GCNMOs in 2018

- Mexico: Extended role of nurses in primary care
 - National Nursing Plan includes different strategic directions such as Regulation and Leadership improvement, care management, quality, nursing education, research.
- Singapore: Policy strengthening undertaken for nursing
 - Future Nursing Career Review Committee (Recommendations on Care, Community & Competency) 2017.
- Nurse-led clinics established in Australia
- Fiji advocacy strategy developed with the engagement of government cabinet
- Nurse Staffing Levels (Wales) Act 2016 legislated; it sets out duties and methodology for calculating appropriate nurse staffing levels.

Full results here: Ajuebor, O., McCarthy, C., Li, Y., Al-Blooshi, S.M., Makhanya, N. and Cometto, G., 2019. Are the Global Strategic Directions for Strengthening Nursing and Midwifery 2016–2020 being implemented in countries? Findings from a cross-sectional analysis. *Human resources for health*, 17(1), p.54.

Thank you!