

8th Triad Meeting of WHO-ICN-ICM

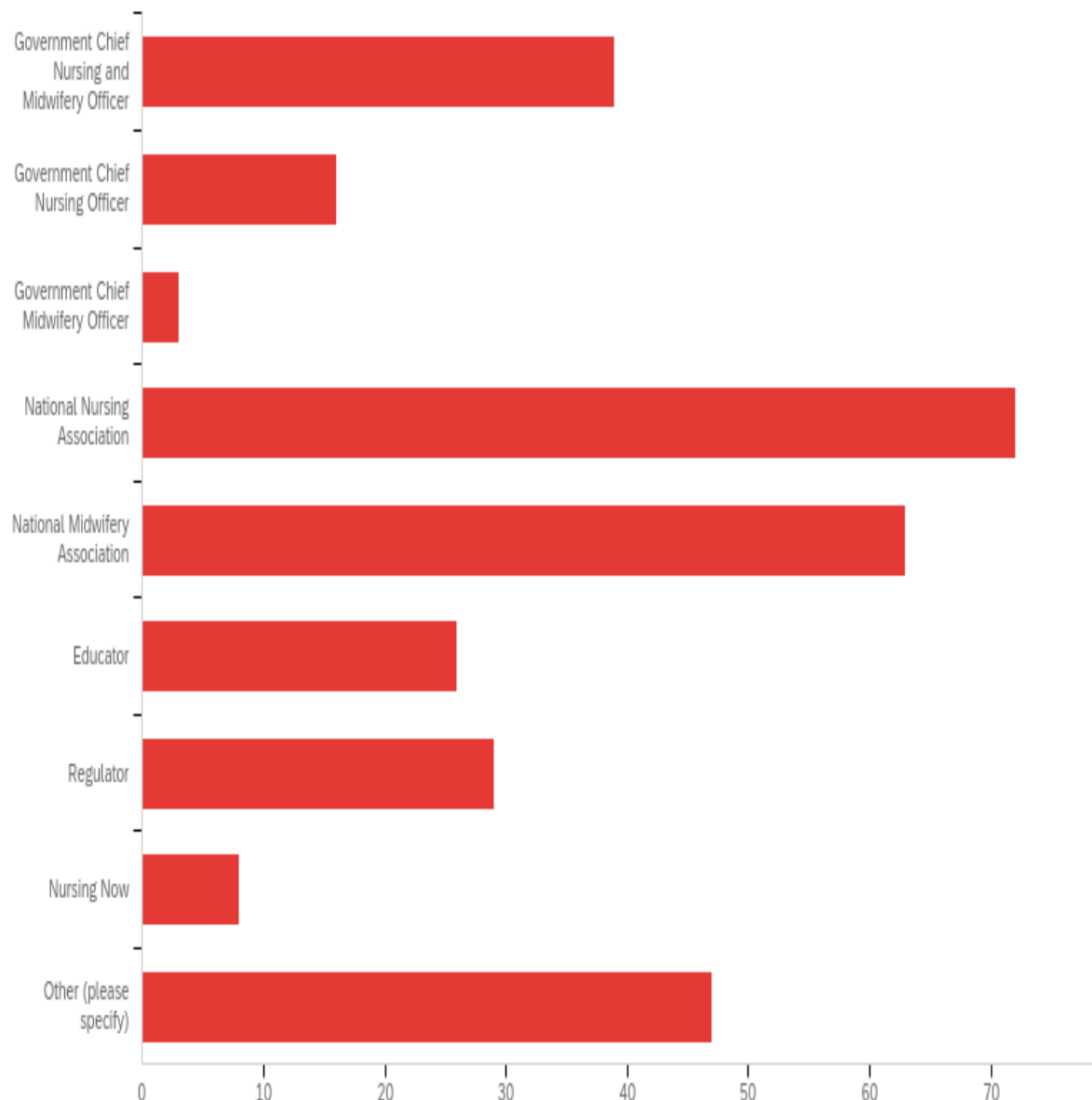
Preliminary results of prioritization exercise for the next Global Strategic Directions for Nursing and Midwifery

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Exercise Instrument

- 3-questions sent to all Triad registrants
 1. Priority areas for the next Global Strategic Directions for Nursing and Midwifery (SDNM)
20 policy options provided—indication of “top 5”
 2. Should the next SDNM have a national reporting requirement
 3. What should be the time horizon of the SDNM
- “Filter” question by representation at Triad (GCNMO, NNA, MA, Regulator, Educator)

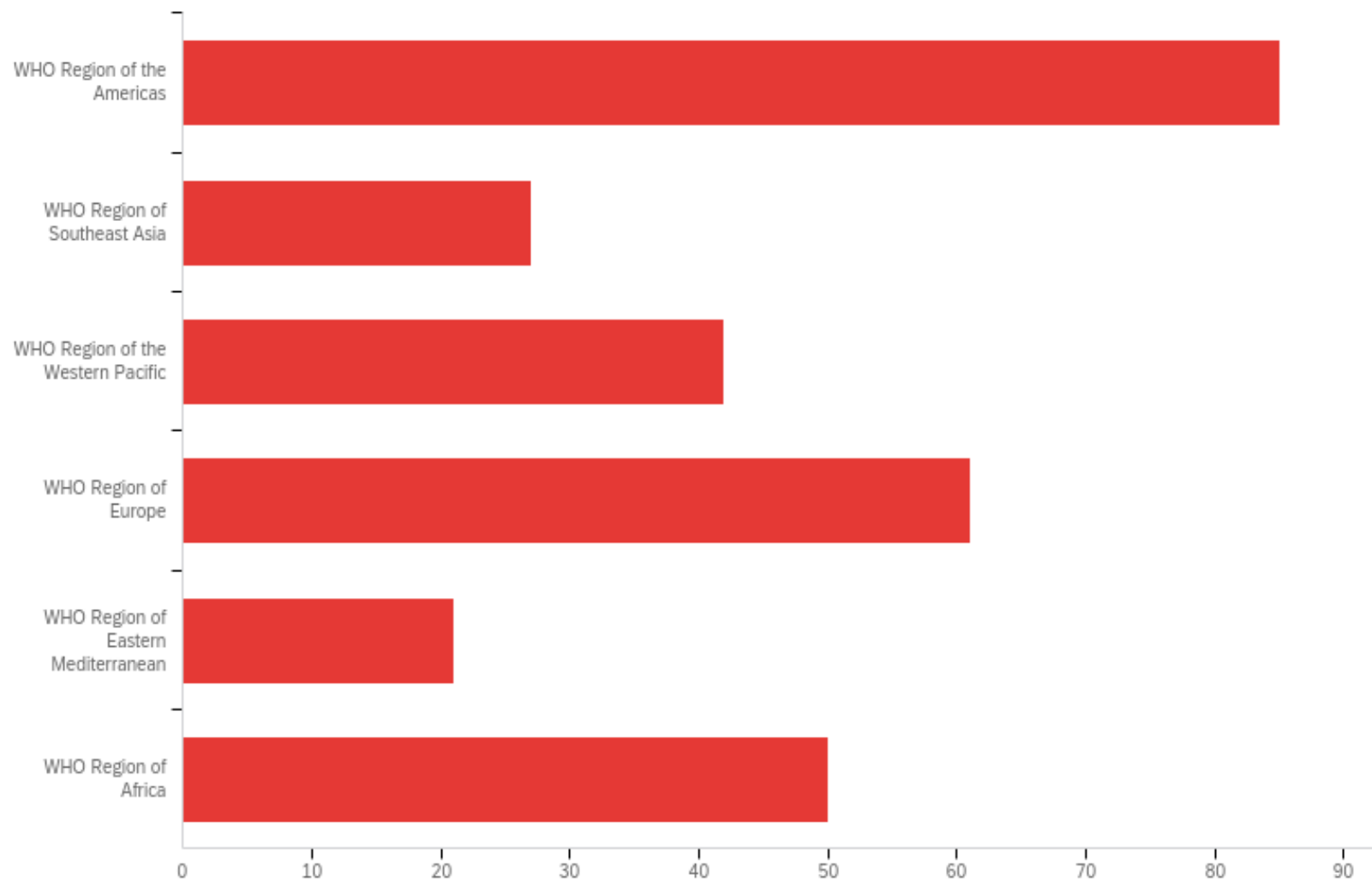


303 Responses

RESPONDENT GROUPS

- Government: 58 / 19%
- National nursing association: 72 / 24%
- National Midwifery association: 63 / 21%
- Educator: 26 / 9%
- Regulator: 29 / 10%
- Nursing Now: 8 / 3%
- Other: 47 / 15%

Participating from which WHO Region



PRIORITY AREAS

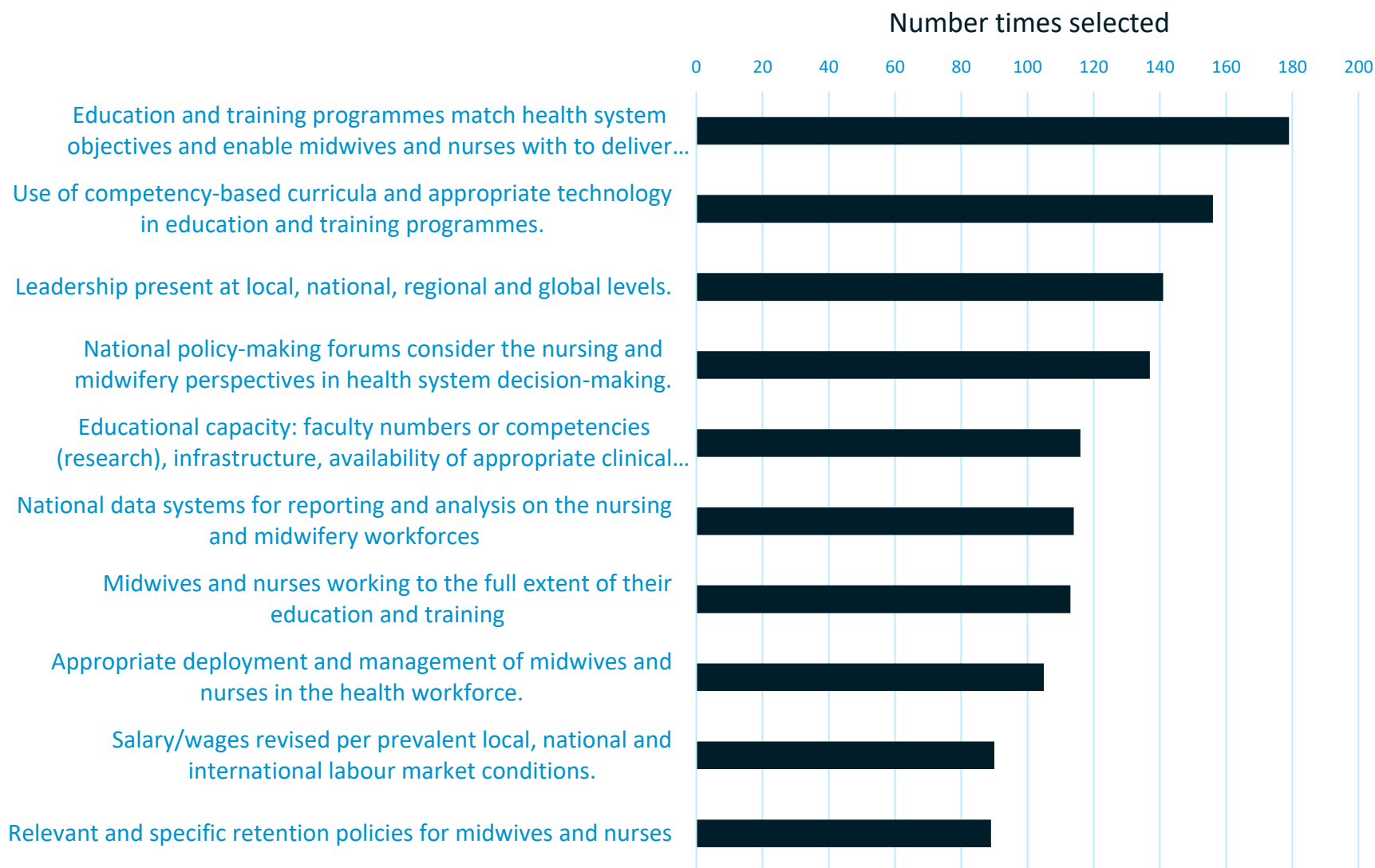
Policy Options for prioritizing: 1-10

- **Education and training** matches health system objectives
- Demographic and geographical **diversity of students**
- Use of **competency-based curricula** and technology
- **Intersectoral partnerships** to strengthen education
- **Educational capacity**: faculty, infrastructure, clinical sites.
- **Subsidizing education**, prioritizing career pathways
- **Working to the full extent** of education and training
- **Deployment and management** of midwives and nurses
- **Retention** policies for midwives and nurses
- **Updated regulatory systems** and capacity of regulators

Policy Options for prioritizing: 11-20

- ILO's **Decent Work Agenda**; enabling working conditions
- **Sexual harassment and discrimination**; gender pay gap
- Regulations re: **international mobility of health workers**
- **National data systems** for reporting and analysis
- Sustainable financing to **create jobs**
- **Development assistance** aligned with workforce strategies
- **Salary/wages** revised
- **Leadership** present at all levels.
- Nursing & midwifery perspectives in **health decision-making**
- Protect midwives and nurses in **humanitarian crises**.

“Top 10” Priorities

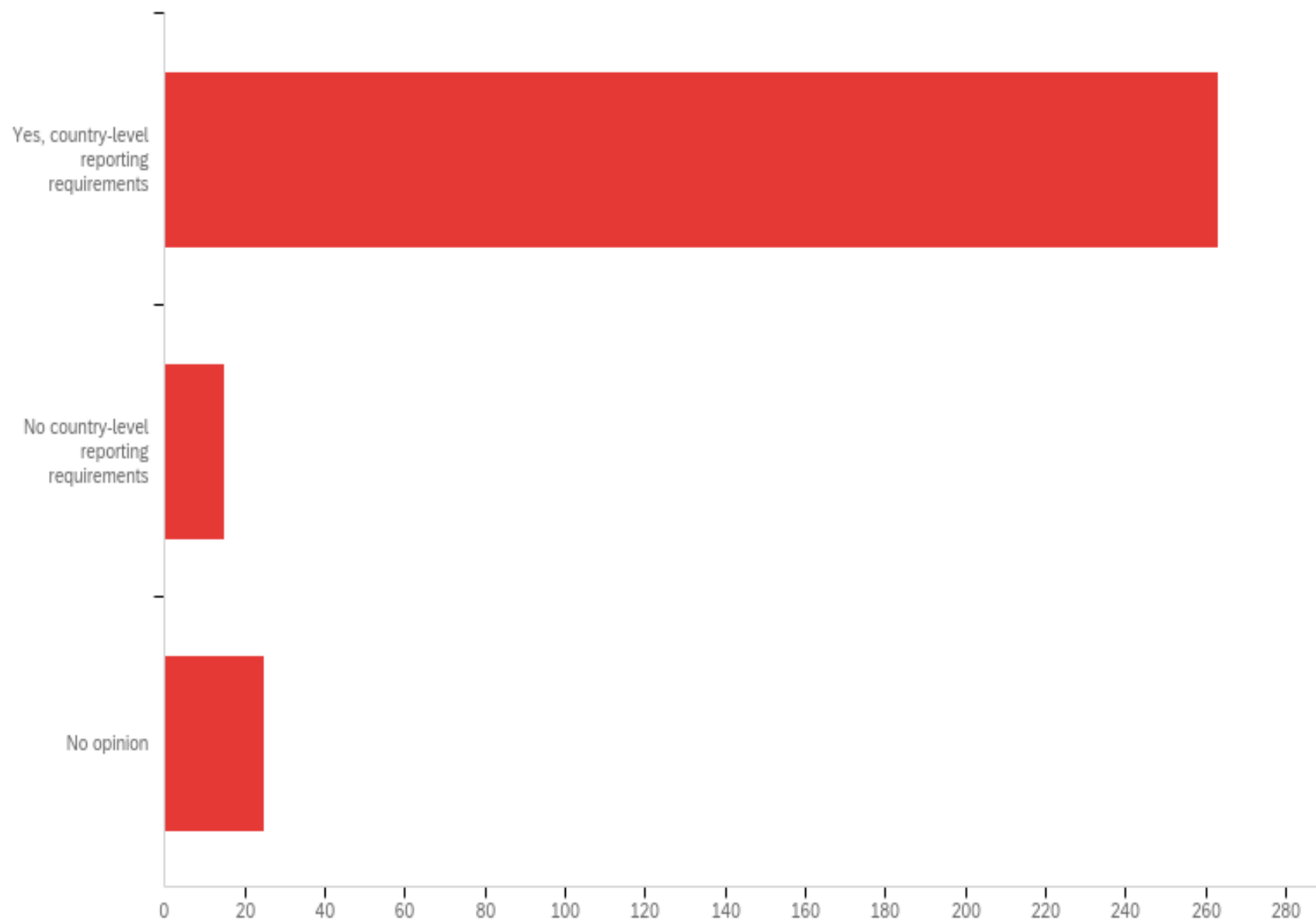


Top Priorities by Triad Constituency

Priority	GCNMO	NNA	MA
Education and training matches health system objectives	46	46	44
Use of Competency-based curricula	38	34	43
Nursing and midwifery perspectives in health policy	35	41	33
Nursing and midwifery leadership positions at all levels	31	40	32
Education and training capacity strengthened	21	34	32
National data systems for workforce reporting and analysis	31	29	26
Deployment and management of midwives and nurses	30	25	26
Midwives and nurses work to their full scope	27	23	30
Salaries for midwives and nurses reviewed and revised	13	32	17
Updated regulations and increased capacity of regulators	27	16	22

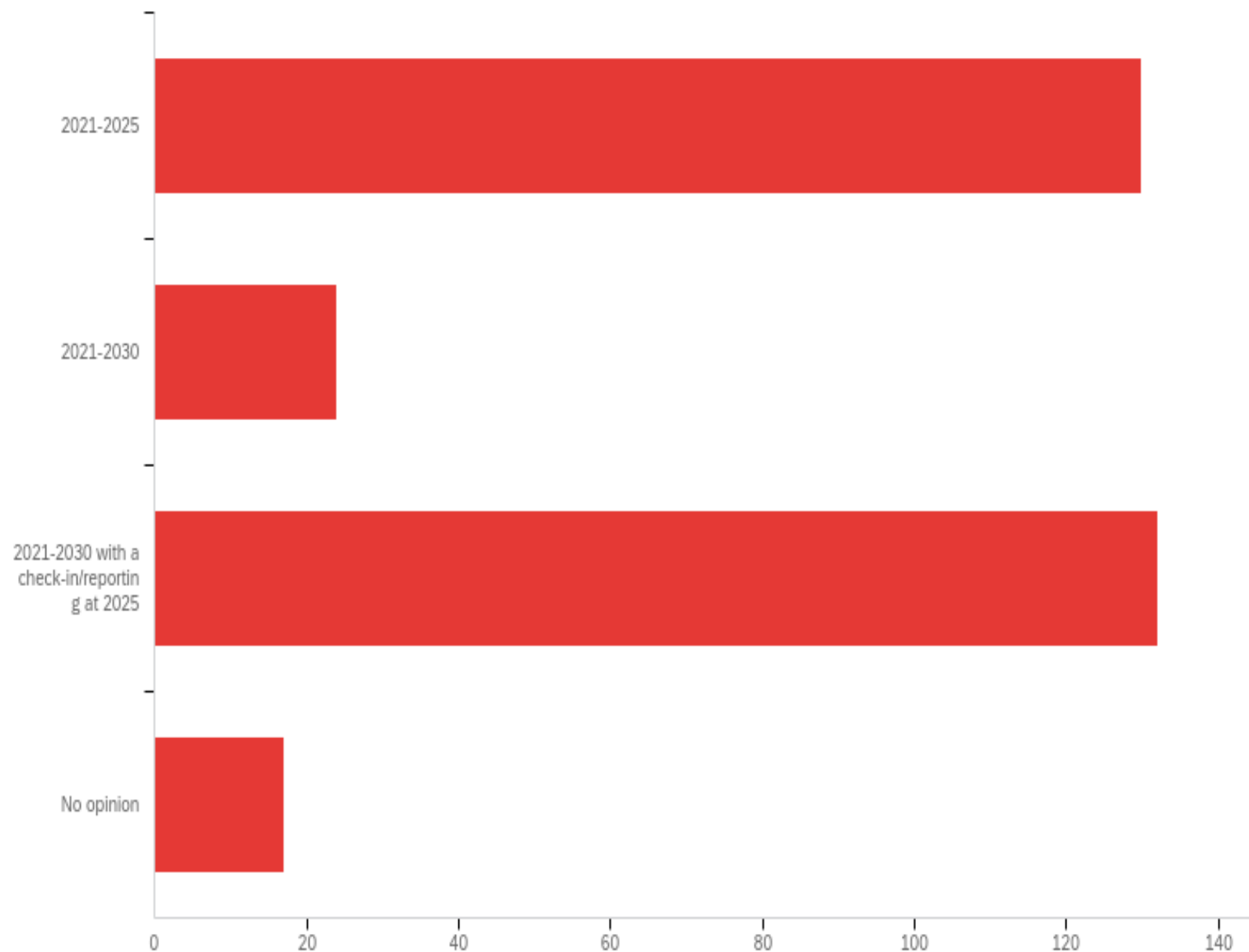
Should the next SDNM come with dedicated reporting requirements by countries (Yes, No, No opinion)

REPORTING REQUIREMENT



2021-2025 or 2021-2030 or 2021-2030 with a “check-in” at 2025

TIME HORIZON FOR THE NEXT SDNM



Reactions, Omissions, Suggestions

DISCUSSION

THANK YOU.

who.int/hrh
#workforce2030

PRIORITY AREAS: number of times a priority was selected

