For a successful implementation of the occupational health and safety programme for health workers:

• The national policy on occupational health and safety in the health sector should be endorsed and resources should be committed.
• Regulations should be available on occupational health and safety in the health sector with a basic set of occupational health standards to ensure that all workplaces comply with minimum occupational health and safety requirements.
• There should be an appropriate level of enforcement by an inspection agency, strengthening workplace health inspection, and building up collaboration between competent regulatory agencies according to specific national circumstances.
• Organizational arrangements should be in place for programme implementation, monitoring and evaluation.
• There should be mechanisms for coordination and collaboration with stakeholders.
• A trained workforce should be available for occupational health at different levels of the health sector, and training plans and programmes should cover all categories of workers at risk.
• Mechanisms must link occupational health with other health programmes as well as with programmes in sectors other than health.
• The implementation plan should be rolled out at all levels.

The following steps may be considered for successful programme implementation:

**STEP 1**
Develop a plan of action for roll-out of the implementation at different levels in stages.

**STEP 2**
Arrange for external inspection, audit and licensure.

**STEP 3**
Develop communication and technical tools for implementation.

**STEP 4**
Build capacities for implementation.

**STEP 5**
Monitor, evaluate and adjust the programme.