

Indonesia

Total population*
(2024)

283,487,936

UHC Service Coverage Index**
(0–100 points, 2021)

55

Data completeness



Reported regulations and standards

✓ Yes ✖ Partial ✗ No NR Not reported

Professional regulation

Authority for regulation [†]	✓
Fitness for practice examination [†]	✓
Continuing professional development	✗
Advanced nursing roles	✓

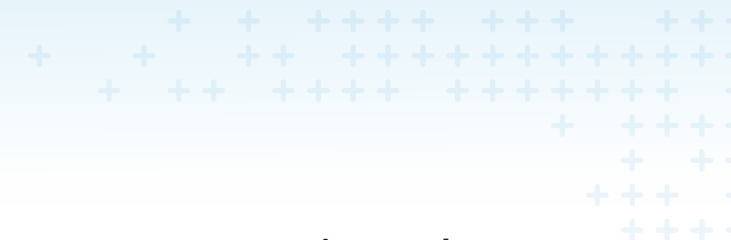
Working conditions

Working hours and conditions	✓
Minimum wage	✓
Social protection	✓
Compulsory service	✓
Measure to prevent attacks	✓
Care package for mental well being	✓
Remuneration for rural retention	✓
Promotion of health workers safety	✓
Oversight of private sector	✓
In-service training	✗

Leadership

Chief nursing position [†]	✓
Leadership development program [†]	✓

Sources: National Health Workforce Accounts (NHWA), 2025 except: *UN World Population Prospects 2024; **WHO 2025 (data.who.int); † WHO 2025 additional nursing indicators from Strategic Directions for Nursing and Midwifery.
Notes: Latest available data are displayed. †† Share of nurses among medical doctors, nursing personnel, midwifery personnel, dentists, pharmacists. Stock and density projection by 2030 were based on a simple stock and flow model. NR=Not reported.

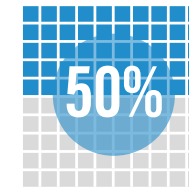


Nursing stock

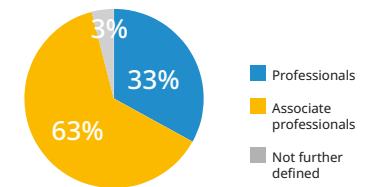
Personnel
574,343

Density
20.4 per 10,000 population

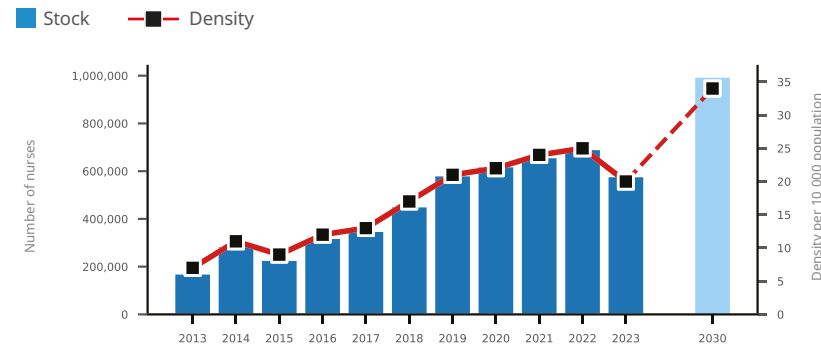
Share of nurses^{††}



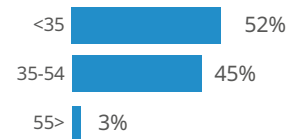
Type of nurses



Nursing stock and density 2013–2023



Age distribution

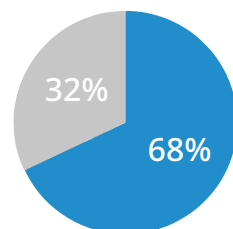


Sex distribution



Facility ownership

Public Private



Nurse mobility

Foreign trained

0.1%

Foreign born

Entry wages

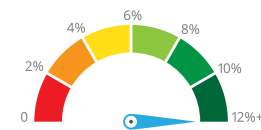
389
US dollars per month

Education

Years of training
4.0

Graduates per year
87,293
(79% female)

Graduates per 100 active stock



Students enrolled in nursing education
95,755

Education regulation

✓ Yes ✖ Partial ✗ No NR Not reported

Accreditation mechanism for education institutions	✓
Standards for social accountability	✓
Standards for determinants of health	✓
Standards for interprofessional education	✓
Cooperation between education institutions and regulators	✓
Standards for faculty qualification [†]	✓