VACANCY NOTICE

The Mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No:  WCO-SRL-2023/02

Date:  14 February 2023

Title: National Consultant – Service Delivery, HRH and Essential Medicines

Deadline for application: 3 March 2023

Contract type: Special Services Agreement

Grade: NO-A

Duration of contract: 12 months

Organization unit: Country Office for Sri Lanka

Introduction:

The World Health Organization in Sri Lanka is the steadfast intergovernmental organization in the UN system representing as the coordinating authority for health issues in the country.

Our goal is to support the people of the country to attain the highest level of health through strengthening of the health system on the principles of equity, fairness and responsiveness with emphasis on the poor and marginalized.

WHO Core Functions are:

- Providing leadership on matters critical to health and engaging in partnerships where joint action is needed
- Shaping the research agenda and stimulating the generation, translation and dissemination of valuable knowledge
- Setting norms and standards, and promoting and monitoring their implementation
- Articulating ethical and evidence-based policy options
- Providing technical support, catalyzing change, and building sustainable institutional capacity
- Monitoring the health situation and assessing health trends

Objectives of the Consultancy:

The World Health Organization Sri Lanka is seeking applications from a consultant having appropriate knowledge and expertise related to Health System Strengthening, to provide technical support to the Ministry of Health Sri Lanka (MOH). The position will work closely with all relevant internal teams at MOH, as well with Health System teams at WHO Sri Lanka (WCO-SRL), its identified experts, and WHO staff across the three levels, other UN organizations, and other private and non-profit organizations, as needed. The objective of the consultancy is to support the Ministry of Health on Human Resources for Health (HRH), Service Delivery and Essential Medicines areas.
Background:

WHO, as the directing and coordinating authority on international health within the United Nations, strides towards a world where all people attain the highest level of health and its mission is to promote health, keep the world safe and serve the vulnerable. WHO’s work in Sri Lanka is based on the country’s need for support in implementing its national health policies, strategies and plans to address key health issues and fulfill its commitment to the WHO constitution and other international health laws and treaties. WHO is committed to saving lives and protecting health in times of crisis caused by outbreaks and pandemics or any other determinants impacting upon the health of populations.

Under the day-to-day supervision of the Public Health Administrator and the general guidance of the WHO Representative for Sri Lanka, and in close consultation with the WCO country team, the national consultant will work to plan, coordinate, implement and evaluate the WHO-supported activities on HRH, service delivery and essential medicines.

Job Description:

The incumbent will have the following responsibilities:

- In coordination with SEARO and WHO HQ experts, support the National Medicines Regulatory Authorities (NMRA) to conduct a market surveillance study to collect baseline information on prevalence of substandard and falsified (SF) medicines
- Jointly with WHO SEARO technical experts provide technical assistance to NMRA to develop Policy Guidelines for authorization of import and use of Donated Medical Products
- Assist the NMRA to finalise the national strategic plan for SF products
- Jointly work with MoH and WHO country office staff to organise the rapid review to revisit and update the findings from the Cross-Programmatic Efficiency Analysis which was conducted in 2018/19 to identify and analyse critical areas of functional overlap, or duplication across the country’s tuberculosis (TB), HIV/AIDS, and non-communicable disease (NCD) programmes, and with the overall health system
- Jointly with WHO HQ and SEARO experts support the Ministry of Health to update the national PHC road map based on the South-East Asia Regional Strategy for Primary Health Care: 2022-2030
- Provide technical assistance to the Ministry of Health to develop shared care cluster specific action plans for 3 selected clusters
- Support the MoH in development of an action plan for improvement of health and wellbeing of Human Resources for Health
- Assist the Ministry of Health to develop health service delivery improvement pilot projects, evaluate the impact and develop recommendations.
- Perform any other related tasks as required.

Deliverables

1. Market surveillance study to collect baseline information on prevalence of substandard and falsified (SF) medicines conducted
2. Policy Guidelines for authorization of import and use of Donated Medical Products developed
3. National strategic plan for SF products finalised
6. Shared care cluster specific action plans for 3 selected clusters developed.
7. Action plan for improvement of health and wellbeing of Human Resources for Health developed.

**Recruitment Profile:**

**Education:**

**Essential**
- Bachelor’s degree in Medicine or Public Health.

**Desirable**
- Post-Graduate /Master’s degree in public health or social sciences disciplines relevant to population health.

**Experience:**

**Essential**
- At least one year of professional and/or clinical work experience in the field of health system

**Desirable**
- Experience working with the MoH and/or province level
- Exposure to international development and familiarity with the UN system is an advantage

**Language Skills:**
- Excellent written and spoken English and representational capacities
- Fluency in either of the national languages Sinhala or Tamil

**Competencies:**
- Producing results
- Teamwork
- Respecting and promoting individual and cultural differences
- Communicating in a credible and effective way
- Ensuring effective use of resources

**Annual Salary & others Benefits:**

**Annual Salary**
- Annual salary will be based on Professional Staff Local Salary pay band
Others Benefits

- Health Insurance; Accident and illness insurance through Cigna Insurance
- Annual Leave – 30 days per year
- Sick Leave – 7 days per year
- WHO Holidays

Special Requirement

- Availability to start work in two weeks from selection.

NOTE:

1. Qualified Candidates will be evaluated and interviewed.
2. Applicants should send a brief Resume of their relevant experience, explaining reasons for being suitable of the activity, together with duly completed Personal History Form (PHF) and scanned copies of educational certificates.
3. Please send your applications only via email to: ragelk@who.int
4. We regret that due to large volume of applications normally received, applications cannot be acknowledged individually.
5. This vacancy is open to all Sri Lankan Nationals (all genders). Qualified female candidates are encouraged to apply “WHO is committed to workforce diversity”.
6. “Any attempt to unduly influence WHO’s selection process will lead to automatic disqualification of the applicant.”

WHO has a smoke-free environment and does not recruit smokers or other tobacco users

Dr Alaka Singh
WHO Representative to Sri Lanka

14 February 2023