

Request for expressions of interest for expert strategic and technical support to the UN-Water Global Analysis and Assessment of Sanitation and Drinking-Water (GLAAS)

WHO is seeking expressions of interest from institutions and companies for expert strategic and technical inputs to:

- high-level sector processes to finalize a globally agreed set of core indicators to monitor the strength of water, sanitation and hygiene (WASH) systems and a common monitoring and review framework (the Align to accelerate initiative – A2A),
- reporting on Sustainable Development Goal (SDG) 6 means of implementation targets and associated materials, and
- the Collaborative Implementation Plan (CIP) of the UN-wide water and sanitation strategy and associated materials for post 2030.

The selected institution or company will work under the supervision of the focal point for GLAAS in the WHO water, sanitation and hygiene (WSH) unit.

WHO welcomes expressions of interest for the specific objectives and outputs outlined in section II below. Applicants should submit a cover letter with requested information along with technical qualifications/CVs for the institution or company by **Monday, 13 April 2026** (*application details in section III*)

I. Background on GLAAS

The vision of GLAAS is to accelerate progress towards universal, sustainable access to WASH by 2030 as part of the SDGs. GLAAS aims to strengthen national monitoring systems for WASH and to provide easily accessible, comparable data on WASH systems to inform decisions by governments and development partners on WASH policies, programmes and budgets.

The guiding principles of GLAAS are to:

- Strengthen, complement and work within national processes and systems;
- Be inclusive of information from a range of perspectives;
- Align with and build on the SDGs, including the SDG principles of universality and equity;
- Focus on areas where GLAAS is well-positioned for impact to uniquely complement – and not duplicate – the roles of other WASH sector actors;
- Promote the use of data collected through GLAAS and WASH accounts with a focus on using the GLAAS data portal; and
- Be a resource for all stakeholders to strengthen WASH systems and improve access to WASH.

WHO, through GLAAS, undertakes WASH systems strengthening and monitoring work through GLAAS monitoring cycles and the development of national WASH accounts that track WASH financial flows. Both the GLAAS and WASH accounts processes include training and guidance to build country capacity to collect, analyse and use data. Collaboration with key sector partners, governments and the three levels of WHO is central to the work of GLAAS.

The main areas of work in the GLAAS 2026-2027 programme are:

- GLAAS 2024/2025 cycle follow-up: Complete publication of final results and analyses on the GLAAS data portal and hold webinars to disseminate results and promote use.
- WASH accounts: Prepare/update multilingual materials, build capacity and provide technical support for WASH accounts development, promote use of WASH accounts data and results and publish results on the GLAAS data portal.

- Strengthen monitoring and national WASH systems: Provide guidance and technical support for countries to use GLAAS data and results to develop plans for strengthening WASH monitoring systems and processes including on WASH expenditures.
- SDG monitoring: As a co-custodian, monitor and report on SDG 6 means of implementation targets: 6a on international cooperation and capacity-building support and 6b on participation of local communities.
- Post 2030 agenda: UN-wide water and sanitation strategy: Contribute to the UN-wide water and sanitation strategy collaborative implementation plan and collaborative actions and processes in preparation for the post 2030 agenda.
- Identify core WASH systems indicators: Lead the collaborative effort with WASH sector partners to finalize core indicators and a related framework to streamline and strengthen national WASH monitoring through the Align to Accelerate (A2A) initiative.

II. Terms of reference (ToRs)

Objective 1: Provide strategic and technical inputs (documentation, analyses, reports, strategic activities) to completing A2A Phase 2, working in close collaboration with the GLAAS focal point

Output 1.1: Final report and list of core indicators to be used for public consultation process. Jul 2026

Output 1.2: Technical document about the common monitoring and review framework and how it fits within national systems and processes for the public review process and webinar. Jun-Jul 2026

Output 1.3: Technical documents, presentations and requested facilitation for two public webinars and two webinars with country governments in French and English. Jul-Aug 2026

Output 1.4: Documentation of results of the public consultation process including any changes to the core indicators. Jul-Aug 2026

Objective 2: Provide strategic and technical inputs in English and French (documentation, analyses, reports, strategic activities) to A2A Phase 3, working in close collaboration with the GLAAS focal point

Output 2.1: Documentation (in English and French) of the approach for pilot testing the draft set of core indicators and the common monitoring and review framework in an estimated six selected countries working with key sector partners (UNICEF, World Bank, etc.). Jun-Jul 2026

Output 2.2: Agreed technical documents/presentations (in English and French) for launch of A2A phase 3 including the set of core indicators and the common monitoring and review framework to use for the pilot, visual representations of the data that can become a standard way of presenting and using the data in national processes and country-specific information on how to integrate core indicators and the monitoring process into national review processes. Jun-Aug 2026

Output 2.3: Technical inputs to and monitoring/documentation of the country pilot processes and lessons learned, working closely with sector partners. Sep 2026-2027

Output 2.4: Analysis and documentation of final results including the final core indicators and monitoring and review framework, the process for integrating into national monitoring systems and implications for next steps (scale-up). Sep 2026-2027

Output 2.5: Documentation summarizing possible changes to the GLAAS country survey (new questions and/or modifications to questions) as a result of the country pilots and identifying other data sources (e.g. OECD) that could be used to provide data for subsequent GLAAS cycles. TBD 2027

Output 2.6: Content for a guidance document on how to conduct an analytical review using the core indicators, including visual representations that reflect the core indicators in a way that is easy to understand and allows comparisons over time and between countries that can be used by national governments in review mechanisms and decision-making processes. TBD 2027

Objective 3. Provide technical and strategic inputs to analysis and reporting on SDG 6 means of implementation targets and associated materials (Jun 2026-ongoing)

Output 3.1: Documentation, analyses and/or strategic activities to present and support recommendations on the White Paper on accelerating SDG 6, how the means of implementation should be reformulated to link more closely to outcome indicators and to the WASH systems core indicators.

Output 3.2: Technical input/content as requested for the SDG 6 synthesis report and other global, regional and national reports and briefs on SDG 6, including in French.

Objective 4. Research, analyse and document technical and strategic information for the Collaborative Implementation Plan (CIP) of the United Nations System-wide Strategy for Water and Sanitation related to monitoring and data and contribute to related strategic activities

Output 4.1: Inputs for the concept note for the interactive dialogue on Water for People. (Jun 2026)

Output 4.2: Documents, presentations and/or strategic activities to provide technical information and high-level strategy support to WHO/GLAAS positioning within discussions and processes for the CIP. (Jun 2026-ongoing)

Output 4.3: Documentation, presentation and/or strategic activities to support WHO/GLAAS engagement in the task group to develop and implement priority collaborative actions (PCA) and WHO/GLAAS leadership of the task group on PCA 1.2 'Water beyond 2030'. (Jun 2026-ongoing)

III. Required qualifications, experience, skills and languages

Educational Qualifications:

Essential: Advanced university degree in public policy, public health or related field

Skills/Knowledge:

Essential:

- Over 15 years of WASH-related experience including senior leadership at country, regional and global levels
- Experience working with and for UN agencies and UN coordination bodies in senior-level positions
- Experience working with key WASH stakeholders at global, regional and national levels in politically complex processes and contexts
- Knowledge of and experience with country-level WASH monitoring processes and actors; experience in Africa is desirable
- Expert knowledge of global strategic and technical processes related to WASH monitoring
- Expert knowledge of SDGs relevant to WASH (indicators, monitoring, reporting) including global, regional and country-level processes and issues
- Expert technical knowledge of all aspects of WASH systems
- Knowledge of GLAAS strategic objectives, processes and activities
- Demonstrated skills and expertise in analysis of issues and processes related to WASH
- Excellent and demonstrated research and writing skills
- Demonstrated ability to develop strategic approaches and deliver products and outputs
- Excellent/demonstrated organizational, team and interpersonal skills

Desirable:

- In-depth knowledge of the A2A initiative and process
- Knowledge of UN-Wide strategy on water and sanitation
- Knowledge of SDG 6 Means of Implementation monitoring and indicators

Languages and level required (Basic/Intermediate/Expert):

Essential: Expert knowledge of English; Intermediate to expert knowledge of French

IV. Location, travel, remuneration and level of effort

Location Off site: Home-based

Travel None anticipated

Remuneration and level of effort

Remuneration: *Payband level D* (USD 626-720 per day)

Expected level of effort: 7-10 days per month

V. Application details

Applications should be submitted by midnight GMT on Monday 13 April 2026 to glaas@who.int and tiffayk@who.int and include:

- Up-to-date company description and relevant curriculum vitae
- Brief cover letter outlining:
 - the skills, experience and contributions that your company/institution brings to the ToRs,
 - daily or hourly rates, and
 - expected availability from 1 June 2026.

Application review criteria includes:

- 1) the required qualifications, experience, technical skills and knowledge and language skills;
- 2) availability; and
- 3) cost effectiveness.

Successful applicants will be contacted by email by 15 April 2026 to take part in virtual interviews on 16 and 17 April 2026.

Please inform in your cover letter of any limitations to your availability on these dates.