

<Annex 1> Go WHO Fellowship Programme

Background

WHO's human resources policy includes the desirability of recruitment of staff from as wide a geographic basis as possible. Some WHO Member States continue to be either unrepresented or under-represented in the international professional staff category. Member States have urged the WHO secretariat to put more effort into addressing this issue. Republic of Korea is among the under-represented countries with gaps between the desirable range and the current status.

WHO Regional Office for the Western Pacific developed a coaching workshop in 2016, known as "Go WHO", to encourage young health professionals to consider a career with the Organization and to provide tips on succeeding in WHO's the recruitment process. The workshop was introduced in Japan, the Republic of Korea and some more countries. In the Republic of Korea the workshop was held three times, in 2017, 2019 and 2023. The participants demonstrated a passion for global health work and good knowledge and skills in public health.

It was further proposed to develop a two(three)-year on-the-job training programme to attract young health professionals from those countries and equip them with the skills to succeed in a career in global health. The Korea Disease Control and Prevention Agency of the Republic of Korea agreed to fully sponsor this programme.

Objective

The objective of the programme is to prepare promising young health professionals with the technical capacity and practical work experience to contribute to global health.

Programme overview

- With financial and administrative support from the Korea Disease Control and Prevention Agency of the Republic of Korea, WHO Regional Office for the Western Pacific will recruit three Korean young health professionals and provide two/three-year courses with on-the-job training at country offices in the Region.
- The programme, though flexible, will be composed of: (1) pre-deployment induction and orientation at the Regional Office in Manila, Philippines; (2) deployment at the regional office or WHO country office in the Region; and (3) debriefing and wrap up at the Regional Office.
- The selected Korean young health professionals will be known as a "Go WHO Fellow" and will be awarded a stipend and benefits, including statutory travel.
- The technical units in the WHO Regional Office for the Western Pacific and WHO country office will receive a certain amount of funds for supervision and mentoring, on-the-job training activities, administrative and logistic support.
- The Regional Office will assume the secretariat function of this programme.

<Annex 2> Go WHO-KDCA Fellowship 2025 – posts for advertisement

(1) Health Emergency and Korea related work (Mongolia)

Title	Go WHO-KDCA fellow for health emergency and Korea related work
Supervisor/technical Unit	WHE in WPRO
Supervisor(s)/country office/s	Mongolia Country Office
Start date and duration of assignment	May 2025 for 36 months
RO-CO Division (36 months) of the fellow's time	3 months in the Regional Office (Manila)
	33 months in the Country Office (Mongolia)
Description of the technical team	
<p>The mission of the WHO Health Emergencies Programme (WHE) is to build the capacity of WHO Member States to manage health emergency risks and, when national capacities are overwhelmed, to lead and coordinate the international health response to contain outbreaks and to provide effective relief and recovery to affected populations. WHE is designed to operate within the broader humanitarian and emergency management architecture in support of people at risk of, or affected by, outbreaks and emergencies, consistent with ways that strengthen local and national capabilities.</p>	
Description of the Country Office	
<p>The WHO Representative’s Office in Mongolia is the official representation of the WHO in the country. The role of the WHO Country Office (WCO) is to respond to requests from the host country and to support policymaking for sustainable health development, taking a holistic health-system approach. This includes providing guidance, building local relationships to implement technical cooperation, and ensuring that public health measures are coordinated and in place during public health emergencies. The WCO works closely with Ministry of Health of Mongolia and other local and international partners to promote the global and regional health priorities to prevent and protect people from health threats in an era of globalization, with increasing interdependence between countries.</p> <p>The Mongolia–WHO Country Cooperation Strategy (CCS) 2024–2028, launched in 2024 with a renewed commitment and firm resolve towards better health for all Mongolians within the context of rapid development and the promise of a vibrant and sustainable future. The <i>Mongolia–WHO Country Cooperation Strategy 2024–2028</i> outlines the joint work between the Government of Mongolia through the Ministry of Health and the WHO. The cooperation is envisaged to effectively contribute to the attainment of well-being and the highest standard of health for all Mongolians and more broadly to the overall development of the country, to sustain progress and to help drive the attainment of <i>Vision 2050</i> development policy and the Sustainable Development Goals.</p> <p>The vision of the CCS is to support the country in sustaining gains in life expectancy while increasing healthy life expectancy of the population under 5 strategic priorities. The first strategic priority of the CCS is high-performing systems for health service delivery and public health emergencies. High-performing public health systems are those that can detect, prevent, prepare for, and respond to health emergencies and can prevent morbidity and loss of life, as well as health-related social and economic interruptions, within the shortest possible time.</p>	

Mongolia continues to face health security threats such as dzud (extreme winter), flash floods, and emerging and re-emerging zoonotic diseases posing continuous risks to health and safety at all levels.

The WHO Mongolia WCO and KDCA agreed to have a fellow/officer to support the planning and implementation of KDCA-supported activities with guidance from WHO. There is an ongoing project on surveillance and response of infectious diseases especially on AMR with support of KDCA that is named "Mongolia Infectious disease response and cooperation for antimicrobial resistance and laboratory empowerment project," running from 2023-2027.

Duties and responsibilities

- 1) Support WHO Country Office to implement the activities related to health security under the priorities in the CCS;
- 2) Support the country office and national counterparts to implement activities on establishment of AMR surveillance system;
- 3) Support Mongolian FETP and surveillance unit of the NCCD by collaborating with national staff under guidance of the supervisor;
- 4) Support obtaining, assessing, monitoring, and sharing information on acute public health events with collaboration of WHE team of the country office by taking an all-hazards approach; and
- 5) Other related duties requested by the supervisor/manager in the country office and WHE WPRO.

Training, learning and support

Introductory briefing

- Introduction and orientation to WPRO WHO Health Emergencies Programme (WHE) and the WHO country office in Mongolia
- Asia Pacific Health Security Action Framework (APHSAF)
- Brief overview of the health emergencies in Mongolia
- Mongolia Country Cooperation Strategy

Learning programmes

- Attend the internal meetings, workshops, and duty trips at country level and the selected workshops and meetings related to emergency responses at WPRO
- Access to WHO's online and offline learning programmes about health emergency response, risk assessment and situation evaluation will be sought for the fellow.

On-the-job training and mentorship

- The WHE in the regional office and the country office will provide on-the-job training for a better understanding of the concept and current status of the country's preparedness for health emergencies.
- The program area manager of the Health Emergency Information and Risk Assessment (HIM) team or their designate will be the mentor of the fellow in WPRO
- WHE focal point in the country office will be the mentor of the fellow in the country office.
- Opportunities will be provided for the fellow to have supervised interaction with the Ministry of Health of Mongolia and other counterparts and/or supervised field visits to gain insight into the country/situation and context.

Programme-specific eligibility criteria	
Essential work experience	Minimum three years of relevant work experience, including field experience and/or policy development experience related to epidemiology, information management, quantitative methods, surveillance and/or control of outbreaks. Experience in preparedness or response to public health emergencies at national and international levels. Laboratory experience/expertise an asset.
Essential education experience	Master's degree in public health, epidemiology, laboratory, control of infectious diseases and/or medicine, or a related discipline from a recognized university. Professionally proficient in written and spoken English
Desirable work or education experience	Experience working in governmental agencies/organizations on duties similar to those required for this role

(2) Vaccine Preventable Diseases Prevention and Control & Immunization (Viet Nam)

Title	Go WHO-KDCA fellow for Vaccine Preventable Diseases (VPD) Prevention and Control & Immunizations
Supervisor/technical Unit	Dr Richard Duncan / Vaccine-preventable Diseases and Immunization (VDI) unit – Division of Programmes for Disease Control - WPRO
Supervisor(s)/country office/s	Dr Anagha Loharikar / WHO Viet Nam Country Office Dr Sangjun Moon / WHO Viet Nam Country Office
Start date and duration of assignment	May 2025 for 24 months
RO-CO Division (24 months) of the fellow's time	3 months in the Regional Office (Manila)
	21 months in the Country Office (Viet Nam)
Description of the technical team	
<p>The VDI unit in Vietnam is part of broader Health Security and Emergency Team, focusing on routine immunization system strengthening including policy and implementation, new vaccine introduction, vaccine-preventable disease (VPD) surveillance and outbreak response. The VDI unit supports the government counterpart with technical assistance and guidance in the area of immunizations and VPDs, helps with contextualizing global norms and standards, and supports the country with detecting and responding to VPD outbreaks.</p> <p>The VDI unit under Division of Programmes of Disease Control in the Western Pacific Regional Office for WHO works with Member States and partners in making the Region free from vaccine-preventable morbidity, mortality, and disability by accelerating, achieving, and sustaining control and elimination of vaccine-preventable diseases (VPDs) in the Western Pacific. Focus areas of the programme are strengthening and expanding immunization systems and programmes; strategically managing intelligence on VPDs, vaccines and immunization with surveillance systems and laboratory networks; and preparing for and responding to public health emergencies related to VPDs and immunization programmes.</p>	
Description of the Country Office	
<p>The WHO Viet Nam Country Office (WHO VNM) is located in Hanoi, Viet Nam. The office has 47 staff, including 12 international staff and 35 national staff (as of January 2025).</p> <p>WHO's work in Viet Nam is based on the country's need for support in implementing its national health policies, strategies, and plans (NHPSP) to address key health issues. WHO VNM has a 4-year workplan with the Ministry of Health (MOH) (covering 2024-2027), which provides a strategic framework for WHO-MOH cooperation. Strengthening national immunization programme and VPD prevention and control are important components of this framework.</p>	
Duties and responsibilities	
<ol style="list-style-type: none"> 1) Supporting the drafting and development of policies, guidelines and training materials to strengthen routine immunization, new vaccine introduction, with a focus on achieving and maintaining the national, regional and global goals for immunization programs and preventing VPD outbreaks. 2) Supporting strengthening VPD surveillance, as part of comprehensive communicable disease surveillance for Viet Nam. 	

<p>3) Supporting VPD outbreak preparedness, prevention, and response activities, including analysing epidemiologic data, implementation of outbreak response trainings, outbreak investigations, developing situation reports, participating in and providing guidance on response activities.</p> <p>4) Supporting broader Health Security and Emergency team with public health emergency response, especially for VPD, as opportunities and needs arise.</p> <p>5) Participate in field visits and subnational meetings/trainings as opportunities arise.</p> <p>6) Perform other related duties as assigned.</p>	
<p>Training, learning and support</p>	
<p>The KDCA fellow will receive on-the-job training, including field experience, in immunization programs, new vaccine introduction, health policy in Viet Nam, VPD surveillance and outbreak prevention and response activities. The fellow will have strong mentorship by senior technical officers in Immunization and Health Emergencies in the WCO, with regular and ad hoc supervision meetings. The fellow should participate in and complete any available online/offline trainings as available and offered through WHO or other immunization partners.</p>	
<p>Programme-specific eligibility criteria</p>	
<p>Essential work experience</p>	<p>A minimum of three years' relevant work experience in public health, with some experience in immunization and/or VPDs, including at least two years working in disease outbreak investigation or emergency response field programmes.</p>
<p>Essential education experience</p>	<p>A first level university degree in medicine, epidemiology, public health, or related field from a recognized university.</p>
<p>Desirable work or education experience</p>	<p><i>Desirable work experience</i></p> <ul style="list-style-type: none"> • Field experience or WHO experience in the context of the national immunization programme. • Experience in surveillance, risk assessment, and public health response to VPD outbreaks. • Relevant work experience in WHO, other UN agencies, or in an international (multilateral) organization <p><i>Desirable education experience</i></p> <ul style="list-style-type: none"> • An advanced university degree in epidemiology, public health, or a related discipline from a recognized university. • Specialized training in FETP or equivalent is highly desirable. <p><i>Desired skills and knowledge</i></p> <ul style="list-style-type: none"> • Expert in English language, both written and speaking. • Proficient in MS office software applications, presentation skills, and scientific writing. • Strong skills in epidemiology and data analysis.

(3) Health Emergency (Philippines)

Title	Go WHO-KDCA fellow for Health Emergencies
Supervisor/technical Unit	Tamano Matsui, WPRO, WHE
Supervisor(s)/country office/s	Yui Sekitani, WHO Philippines, WHE
Start date and duration of assignment	May 2025 for 24 months
RO-CO Division (24 months) of the fellow's time	6 months in the Regional Office
	18 months in the Country Office
Description of the technical team	
<p>The WHO Health Emergencies team (WHE) comprises two international (team lead, surveillance), and three national (IHR/One Health, Disasters, Admin) staff.</p> <p>The Philippines is prone to disasters and disease outbreaks. WHE systematically share information on emergencies and acute health events in the Philippines.</p> <p>In 2024 the Philippines participated in the IHR Joint External Evaluation. From 2025 recommendations will be implemented with support from WHE.</p> <p>The Philippines is the only country in the Western Pacific Region reporting cholera outbreaks (3,982 cases, 19 deaths reported in 2023). Supporting cholera response and developing a National Cholera Plan is a priority for WHE.</p>	
Description of the Country Office	
<p>Approximately 50 technical and administrative staff work across five technical areas; teams work collaboratively on some activities (eg. disaster response). WHO Philippines office is located within the Philippines Department of Health compound; the working language of the office and DOH is English.</p> <p>Philippines CCS is under development. Draft, relevant, priorities include strengthening health system to prevent and respond to health events, strengthen partnerships across sectors, establish/enhance health leadership roles, foster global partnerships.</p> <p>Philippines is a middle-income country; significant disparity in living conditions persist. A high standard of living is available in Manila with modern conveniences, quality healthcare, and lifestyle opportunities.</p>	
Duties and responsibilities	
<ol style="list-style-type: none"> 1) Coordinate cholera elimination activities. The primary responsibility of the Fellow will be coordination of cholera elimination activities. Priorities include coordination across government departments for mapping of priority areas for support, multi-step development of a national cholera plan, and early implementation of the plan and provide technical assistance for cholera prevention and response including risk assessment, training, workshop facilitation. 2) Health information management focal point. Conduct event-based surveillance, develop information products including Philippines and WHO graded emergencies and acute public health events, share weekly updates to WHO Philippines. 3) Surveillance focal point for Mpox PHEIC. Develop situation report, monitor new guidance, present updates to internal and external stakeholders. 	

- 4) Support ILI/SARI surveillance strengthening.
Co-facilitate workshops to develop pan-respiratory surveillance guidance, including integration of RSV; co-facilitate training and implementation of the guidance document.
- 5) Focal point for KDCA's KVC (The Republic of Korea's Voluntary Contribution) programme.
Coordinate and support activities for KDCA KVC programme implementation, engage with KDCA and other relevant Korean government agencies. Strengthen international cooperation with KDCA through effective programme facilitation and partnership building.
- 6) The Fellow will also be requested to support ad-hoc tasks related to emergencies and acute public health events in the Philippines, as required.

Training, learning and support

Training, learning, and support of the incoming GO WHO Fellow will be developed once the fellow is selected and the training needs can be assessed. Regardless of training needs, the fellow will receive on-the-job mentoring and support from the technical officer for surveillance and WHE team lead. To provide an example of training, learning, and support that may be provided to the incoming Fellow we list several opportunities the current Fellow has participated in:

- Developing and presenting information products for health emergencies (on the job, mentoring)
- Facilitate workshops to develop national and sub-national plans for cholera, ILI/SARI surveillance (on the job, mentoring)
- Facilitate After-Action-Review (on the job, mentoring)
- Preparing a manuscript for publication (on the job, mentoring)
- Measles outbreak response immunisation (in-house 1-day structured training)
- Basic Tableau (on the job)
- Basic R Studio (two-week external training)
- Attend national, regional, and global meetings and workshops (eg. Philippines JEE mission, APSED/APHSFAF meetings, GTFCC working group on epidemiology) alongside WHO colleagues to further enhance understanding of international cooperation and partnerships in public health emergency response, further extending to global health security.

Programme-specific eligibility criteria

Essential work experience	Infectious disease epidemiology Working in a cross-cultural environment Working with stakeholders from multiple sectors Surveillance report production
Essential education experience	Degree in any of public health, epidemiology, surveillance
Desirable work or education experience	Policy development