1. Summary

The World Health Organization (WHO) Philippines is looking for an individual contractual partner who will serve as the technical specialist for healthy ageing, gender, equity and human rights under Special Services Agreement (SSA) contract.

The submission of the application is due by 25 May 2023.

2. Background

In partnership with the Department of Health Central Office, Centers for Health Development (CHD) and relevant local health systems partners, key stakeholders, the World Health Organization Country Office, Philippine has made it priority to work on healthy ageing, gender and equity and human rights. To provide technical assistance for healthy ageing aligned to the Regional Action Plan for healthy ageing through gender, equity and human rights at national and regional level.

The objective is to support technical work and related activities of the Health Systems Strengthening team with a focus on healthy ageing, gender and equity and human rights in the country.

3. Timeline

The implementation timeline is from 01 July 2023 to 30 June 2024.

4. Place of Assignment

Manila, Philippines

5. Scope of Work

The work will involve background research, policy and programme support as well as qualitative and quantitative analysis. It will require contribution to development of documents, reports, and workshop materials, event preparation, and project management, including coordination and consultation with Department of Health (DOH) Central Office, Centers for Health Development (CHD) and relevant local health systems partners, key stakeholders when appropriate.

Output and Deliverable:

OUTPUT 1: Coordination of activities relating to healthy ageing aligned to the Regional Action Plan for healthy ageing at national and regional level;

Deliverable 1.1: Liaise with DOH Central Office, Centers for Health Development and relevant local health systems partners, key stakeholders for advancing the healthy ageing agenda in country as follows;

- Promote healthy ageing, based on understanding the implications of population ageing
- Support transformation of the health systems to address each individual's lifelong health needs by providing necessary health and non-health services in a coordinated way
• Promote provision of community-based integrated care for older adults tailored to individual needs;
• Support the fostering of technological and social innovation to promote healthy ageing
• Support monitoring and surveillance systems and research on older adults to inform programmes, services and policies

Deliverable 1.2: Coordinate and provide technical advice to implement the Age-Friendly Cities and Communities Initiatives

OUTPUT 2: Provide strategic direction, coordination and technical advice to advance the health agenda in country through gender, equity and human rights and Social Determinants of Health

Deliverable 2.1: Support the generation of data to facilitate situational analysis and determine priorities in advancing the health agenda in country based on gender, equity and human rights.

Deliverable 2.2: Support the conceptualizing and design of health interventions to minimize disparities in access to health based on gender, equity and human rights and aligned to the new normal;

Deliverable 2.3: Coordinate Integration of GER and Social Determinants of Health to Healthy Cities initiatives

Deliverable 2.4: Coordinate and support the implementation of the Urban health project, SDH Initiative, Healthy Cities and Urban Governance both at national and subnational level

OUTPUT 3: Support and coordination of activities in strengthening the capacity in the DOH for knowledge management and information technology.

Output 3.1: Support and promote implementation of DOH’s UHC Integrated Health Information Systems and National Health Data standards aligned with UHC agenda

Output 3.2: Liaise and coordinate support to facilitate knowledge management and information technology initiatives in the DOH and local health systems in an environmentally friendly and sustainable manner.

Output 3.3: Support strengthening of data collection and processing relating to civil registration and vital statistics to facilitate achievement of the UHC agenda.

Output 3.4: Support the integration and harmonization of DOH UHC Performance Monitoring System

OUTPUT 4: Perform other duties and responsibilities as may be assigned by the Supervisors.

6. Qualifications and experience

The individual contractual partner must fulfil the following educational qualifications and work experience:

Education
• A university degree in social science or related fields is desirable.
Work Experience and Training
• At least 5 years of direct professional experience in Health Information Systems Management, Healthy Systems, Strategic Information and Monitoring and Evaluation.
• Knowledge and experience on Healthy Ageing, Gender Equity and Social determinants of health and Health systems.
• Previous experience in health program and/or project management, policy making, strategic planning and implementation of health policies
• Experience working with WHO is essentials.
• Prior experience with good performance, and with established good working relations with the DOH, both at the national and subnational levels, and with WHO.
• Has knowledge and experience of work with the UN system and procedures.
• Able to conduct discussion with UN agencies, government institutions, and LGUs/NGOs.

Language
• Fluent in English and Filipino languages (Expert – read, write and speak)

Skills
• Basic computer skills and knowledge in Microsoft windows applications
• Interpersonal communication skills
• Facilitation skills

Competencies
• Communication
• Teamwork
• Respecting and promoting individual and cultural differences
• Producing results
• Building and promoting partnerships across the organization and beyond.

7. Other Requirements
The contractor (both the institution and any individuals engaged on this work) shall have no direct or indirect involvement or interest, in any form, in arms dealing, drugs, alcohol industry, tobacco industry or human trafficking. The contractor and personnel involved in this work shall have no conflicts of interest in relation to the work being undertaken.

8. Ethical and Professional Standards
• WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the WHO Values Charter into practice.

• WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment, and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
9. Management of Conflict of Interest

Any interest by an entity (organization/company), expert, or member of the project team that may affect or reasonably be perceived to (1) affect the expert's objectivity and independence in providing advice to WHO related to the conduct of a project, and/or (2) create an unfair competitive advantage for the expert or persons or institutions with whom the expert has financial or interests (such as adult children or siblings, close professional colleagues, administrative unit or department).

World Health Organization (WHO) conflict of interest rules is designed to identify and avoid potentially compromising situations from arising thereby protecting the credibility of the Organization and its normative work. If not identified and appropriately managed such situations could undermine or discount the value of the expert’s contribution, and as a consequence, the work in which the expert is involved. Robust management of conflicts of interest not only protects the integrity of WHO and its technical/normative standard-setting processes but also protects the concerned expert and the public interest in general.

10. Confidentiality Statement

All input from participants and all related documents about the project are confidential and must NOT be handed over to third parties. The contractual partner should advise the participants on how to opt-out or withdraw their statement(s) if needed. The DOH and WHO have exclusive ownership of all documents, and only DOH and WHO have the right to disseminate any information outside the agreed project’s scope.

11. Travel

The SSA holder may be expected to travel to the identified sites as necessary.

12. Submission Requirements

Interested individuals should submit electronic copies of the following:

- Cover letter
- Curriculum Vitae

Address all applications to:

Dr Rui Paulo de Jesus
WHO Representative to the Philippines
Ground Floor, Building 3, Department of Health San Lazaro Compound
Rizal Avenue, Sta Cruz, Manila

Please submit the electronic copy of the applications with the title Technical Specialist for Health Ageing, Gender, Equity and Human Rights to Mrs Ying Chen (cheny@who.int) and to wpplwr@who.int. Applications submitted to the designated email addresses will be considered for shortlisting and will be contacted by the WHO Philippines.

The deadline for submission of applications is on 25 May 2023.