



Call for Expressions of Interest and Proposal

VN#001 - Job Title: National Consultant for the Development of the National One Health Master Plan in Viet Nam.

To work with Viet Nam Administration of Disease Prevention (VADP), and other stakeholders to develop the One Health Master Plan in Viet Nam for the period 2026-2030.

1. Background:

Building on and expanding from Viet Nam *Partnership for Avian and Human Influenza* (PAHI), the One Health Partnership in Viet Nam (OHP) was launched in March 2016. This initiative brings together national and international governmental and non-governmental stakeholders under the leadership of the Government of Viet Nam to address One Health (OH) challenges collaboratively.

To operationalize the OHP, in 2021 the Ministry of Agriculture and Rural Development (MARD), as the chairing Ministry of the partnership framework, collaborated with the Ministry of Health (MOH), the Ministry of Natural Resources and Environment (MONRE), and other Development Partners to develop the OHP Master Plan for Zoonoses 2021-2025. This Plan, jointly approved by the three ministries in March 2022, serves as a guiding document outlines key priorities for human and animal health, incorporating lessons learned from the National One Health Strategic Plan for Zoonotic Diseases (2016-2020).

In August 2023, Viet Nam conducted the International Health Regulations (IHR) - Performance of Veterinary Services (PVS) National Bridging Workshop (NBW). As the results of the NBW, a joint national roadmap – referred to as NBW roadmap- was developed to strengthen intersectoral collaboration and coordination, and to enhance the implementation of the OHP Master Plan 2021-2025.

In July 2025, the Viet Nam One Health Secretariat sought technical and financial support from the Quadripartite – comprising the Food and Agriculture Organization of the United Nations (FAO), the United Nations Environment Programme (UNEP), the World Health Organization (WHO), and the World Animal Health Organization(WOAH) to support Viet Nam the renewal and extension the OHP Master Plan 2021 – 2025 beyond 2025. This renewal plan will align with, and tailor activities outlined in the BNW Roadmap.

Support from the Quadripartite includes the recruitment of a national senior consultant to work with relevant government partners and stakeholders to develop OHP Master Plan 2026-2030, ensuring that it integrated and builds upon the NBW Roadmap activities.

Work to be performed

Under the overall supervision of the Health Security and Emergencies Team Coordinator of the WHO Viet Nam Country Office (WCO), and in coordination with the FAO, WOAH, UNEP, Division of Communicable Disease Control at VADP, relevant government units, and other key partners, the consultant will be expected to undertake the following tasks:

- Conduct a literature review of existing national and subnational OH plans and activities implemented by the relevant stakeholders. This review should identify gaps, challenges and

lessons learned, with particular attention to coordination mechanism among sectors and stakeholders involved in OH implementation.

- Meeting with OH stakeholders to identify gaps and challenges encountered during the implementation of the OH plans and activities
- Draft the human health sector's contribution to the OH Master Plan 2026-2030. This should include elaboration of core and priority activities from the human health sector that align with and strengthen multisectoral coordination and collaboration. The draft should also ensure integration with the existing NBW Roadmap and contribute meaningfully to the updated Vietnam OH Master Plan.
- Collaborate with consultants/counterparts from relevant sectors (including animal and environment health) to integrate the human health component of the OH Master Plan 2026-2030 into a unified National OH Master Plan 2026-2030. This integration should ensure coherence across sectors and alignment with shared priority and activities.
- Perform any other related duties as required by the respective responsible officer and manager.

Methods to carry out the activities and expected outputs

The consultant shall conduct a literature review and actively engage with relevant stakeholders, including key informants, experts, professional staff at VADP, WHO staff, and international development partners, to gather insights on existing plans, coordination mechanisms, and implementation experiences. The consultations will inform the development of the OH Master Plan 2026-2030 and help identify practical, high-impact activities and potential support mechanisms. The consultant will also prepare the required report.

Expected Outputs:

- A final version of the National OH Master Plan 2026-2030, which focus on strengthening multisectoral coordination and collaboration, prevention and control of zoonotic diseases, antimicrobial resistance (AMR), food safety including foodborne diseases, and the plan integrated and builds upon the NBW Roadmap activities to be submitted on 15 May 2026.
- A final consultancy report to be submitted to WHO latest on 31 May 2026.

2. Planned timeline: (Subject to confirmation): 30 working days intermittent from 24 February 2026 to 31 May 2026.

3. Specific requirements

a. Qualifications required:

Essential

- An advanced degree (master's level or above) in public health, medicine, social science, or related field from an accredited/recognized institute.

Desirable:

- Specialized training or education in monitoring and evaluation of public health

b. Experience required:

Essential:

- At least 7 years of relevant experience in Public Health.

Desirable:

- Experience in working and coordination with Departments under the Ministry of Health or relevant Ministries.
- Experience in WHO or other relevant international agencies related to One Health, Zoonoses, AMR, and Food Safety.
- c. Skills / Technical skills and knowledge:
 - One Health related knowledge
- d. Language requirements:
 - Effective communication and writing skills in English.
 - Knowledgeable in English for public health related majors.
- e. Competencies
 - Excellent interpersonal and communication skills.
 - Ability to work independently as well as collaboratively within a team.
 - Strong ability to organize, plan and prioritize tasks in a challenging workload.

4. Place of assignment

The consultant will work remotely from home or from the WHO office and meet relevant stakeholders to collect data/information.

5. Medical clearance

The selected Consultant will be expected to provide a medical certificate of fitness for work.

6. Travel

The Consultant may be required to travel upon request from the responsible officer and HSE team lead.

*All **travel arrangements** will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive **subsistence allowance**.*

*Visas requirements: it is the consultant's responsibility to fulfil **visa requirements** and ask for visa support letter(s) if needed.*

7. Budget

The rate will be informed in the interview.

Please take note of the following when submitting application: The contractor will be responsible for paying taxes, if any.

Those who are interested can contact our focal person before/by **4 February 2026**.

Administrative Officer
World Health Organization
wpvnmaplicants@who.int

Subject: Application for VN#001 (National Consultant for the Development of the National One Health Master Plan in Viet Nam.)